

Notices of Motion

Motion #	Motion Brought Forward By:	Resolution	Outcome
1	Team Sport Committee	Soccer -Tie Breaking Procedure -Pool Play	Carried
2	Board of Directors	Esports -Demonstration Sport	Defeated
3	Board of Directors	Cancellation of Championships without a host	Carried
4	Board of Directors	Cross Country – Removal of junior banner	Carried
5	Board of Directors	Legal Contingency Fund	Carried
6	Board of Directors	Middle/Junior Playing up Policy	Carried
7	Fraser North Zone	Travel Subsidy	Withdrawn

Notice of Motion #1 – Soccer – Tie Breaking

Submitted by: Team Sport Committee

Current Policy (Policy Number & Name):

1135.5.1 Tie-Game Procedures

1135.5.1.1 In round robin games, should the score be tied at the conclusion of regulation (and stoppage) time. Each team receives one point, and the game is over.

1135.5.2 Tie-Breaking Procedure (Pools)

1135.5.2.1 Two Teams Tied: The winner of the pool play match between the two teams tied in points shall be awarded the higher position.

If the two tied teams, also tied their pool play match, then the team with the best goal differential across all pool matches will be awarded the higher position.

If the teams remain tied, the tied teams will contest a mini game of 5 alternating penalty kicks for each team to determine the winner. If tied after 5 shots each, each team will alternate single penalty kicks in a sudden-victory format when there is a winner after each team have had an equal number of attempts.

1135.5.2.2 Three or More Teams Tied

This process will be used sequentially, and in its entirety, if needed, to place the teams following round robin play. If a step breaks the tie for some but not all teams, the remaining tied teams will be evaluated on the following step. Throughout these steps, Only the games between the tied teams will be used throughout the tie-breaking procedure

Goal Differential

Goal difference is calculated by subtracting Goals conceded from Goals scored. A maximum of plus-five (+5) goals shall be awarded for any single match. (Example: a 5 – 0 score (+5 goal difference), a 7 – 1 score (+5 goal difference), a 7 – 3 score (+4 goal difference).

If teams remain tied, the team having the fewer number of goals against will be awarded the higher position.

If teams remain tied, then the higher standings shall be decided by kicks from the penalty spot, as follows:

- Three teams tied: Each team is designated A or, B, or C. Three mini games shall be played (A vs B, B vs C, C vs A) consisting of five (5) penalty kicks at a time and place to be decided by the Commission Representative.
- Four teams tied: Each team is designated A, B, C, or D. Six mini games shall be played (A vs B, C vs D, A vs C, B vs D, D vs A, and C vs B), to decide the final ranking as in the three-team case.
- The standings after these three/four mini games shall be ranked. All five shots are to be taken in each mini game regardless of the score. The total goals scored in the mini game will be used to decide placement.

Proposed Policy:	To Add	To Remove	To Amend
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THIS MOTION IS TO BE IMPLEMENTED IMMEDIATELY, UPON PASSING OF THE LEGISLATIVE ASSEMBLY.

1135.5.1 Tie-Game Procedures

1135.5.1.1 In round robin games, should the score be tied at the conclusion of regulation (and stoppage) time. Each team receives one point, and the game is over.

1135.5.1.2 Should there be a possibility of a tie in the standings between teams that finish regulation (and stoppage) time the tied teams will contest a mini game of 5 alternating penalty kicks for each team to determine who shall be awarded the higher position in the pool (if necessary). If tied after 5 shots each, each team will alternate single penalty kicks in a sudden-victory format when there is a winner after each team have had an equal number of attempts.

1135.5.2 Tie-Breaking Procedure (Pools)

1135.5.2.1 Two Teams Tied: The winner of the pool play match between the two teams tied in points shall be awarded the higher position.

~~If the two tied teams, also tied their pool play match, then the team with the best goal differential across all pool matches will be awarded the higher position.~~

If the teams remain tied, the results of the penalty kicks will be used to determine the winner.

~~If the teams remain tied, the tied teams will contest a mini-game of 5 alternating penalty kicks for each team to determine the winner. If tied after 5 shots each, each team will alternate single penalty kicks in a sudden-victory format when there is a winner after each teams have had an equal number of attempts.~~

1135.5.2.2 Three or More Teams Tied

This process will be used sequentially, and in its entirety, if needed, to place the teams following round robin play. If a step breaks the tie for some but not all teams, the remaining tied teams will be evaluated on the following step. Throughout these steps, Only the games between the tied teams will be used throughout the tie-breaking procedure

Goal Differential

Goal difference is calculated by subtracting Goals conceded from Goals scored. A maximum of plus-five (+5) goals shall be awarded for any single match. (Example: a 5 – 0 score (+5 goal difference), a 7 – 1 score (+5 goal difference), a 7 – 3 score (+4 goal difference).

If teams remain tied, the team having the fewer number of goals against will be awarded the higher position.

If teams remain tied, the results of the penalty kicks, between the tied teams, shall be used.

The standings after these three/four mini games shall be ranked. All five shots are to be taken in each mini game regardless of the score. The total goals scored in the mini game will be used to decide placement.

~~then the higher standings shall be decided by kicks from the penalty spot, as follows:~~

- ~~• Three teams tied: Each team is designated A or, B, or C. Three mini games shall be played (A vs B, B vs C, C vs A) consisting of five (5) penalty kicks at a time and place to be decided by the Commission Representative.~~
- ~~• Four teams tied: Each team is designated A, B, C, or D. Six mini games shall be played (A vs B, C vs D, A vs C, B vs D, D vs A, and C vs B), to decide the final ranking as in the three team case.~~
- ~~• The standings after these three/four mini games shall be ranked. All five shots are to be taken in each mini game regardless of the score. The total goals scored in the mini game will be used to decide placement.~~

Rationale: (Why this motion is being put forward):

The soccer SAC brought this to the Team Sports Championship Committee to make the policy in line with previous commission policies and to reduce the occurrence of lopsided scores at championships.

Intended Outcome of the Motion (What is the desired effect of the change):

Reduce the occurrence of lopsided scores at championships and create more playing opportunities.

Board Recommendations
Recommended Action: <input type="checkbox"/> To Defeat <input checked="" type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>Budget: None.</p> <p>Operational: None.</p> <p>Membership/Student-Athlete: Teams will not attempt to “run up the score in matches” to put themselves in a better position with tie breaks. This will increase participation from high level teams and reduce lopsided scores in championships.</p>

Notice of Motion # 2 – Esports

Submitted by: BCSS Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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That E-sports (E-gaming) become a BCSS demonstration activity beginning in the 2023-2024 year.

Rationale (Why this motion is being put forward):

Esports has operated as a trial activity for the past 2.5 years with BCSS. We have seen slow but steady growth. In 21-22 we contested 2 seasons, with playing League of Legends (5v5) and Rocket League (3v3) in both. In the spring season, we had 32 teams in League of Legends, and 20 in Rocket League. We even had a small in-person event, which was well received.

E-Sports is low barrier and accessible as most schools will have what is needed in place to start a team. Esports is a different way to engage students in their school community and most commonly is a different subset of students from those that play interschool sport.

Intended Outcome of the Motion (What is the desired effect of the change):

To take a small step to add further validity to Esports. There would be little tangible change to the delivery from our current offerings but would add legitimacy and with continued growth may see it added to official activities at some point in the future. To add it as a full activity in the future (not set timeline) would still require another motion and approval from the Legislative Assembly, and this step does not imply any decision towards that.

Board Recommendations
Recommended Action: <input type="checkbox"/> To Defeat <input checked="" type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>Financial: Demonstration sports do <u>not</u> have championship banners, but usually have medals. Medals would normally be awarded, so we would likely award the finalists medals, (approx. 20 medals) at a total cost around \$100. We would likely have one in-person event but have so far been able to partner with esports companies to host the event</p>

free of charge. There is potential for sponsorship revenue at some point in the future, but not likely for a while given the small nature of this event.

Operational:

As noted, little change on our end. We would create some E-Sports policy, more formally. Would require student-athlete registration in STARS, as a demonstration activity. BCSS would draft some operational policies to bring forward at AGM.

Membership/Student-Athlete:

While the offering to students participating would look very similar, it would provide a more formal recognition within our schools or the legitimacy of e-sports as an activity the school participates in. Would also add BCSS Medals to the finalist teams.

Notice of Motion # 3 – Cancellation of Championships without a Host

Submitted by: BCSS Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy: To Add To Remove To Amend

Any School-Hosted Championship that does not have a confirmed host school on the first day of the Season of Play for that sport, will be cancelled for that season. Schools may still participate in league, zone championship, and exhibition events. Fall Season of Play Championship hosts must be confirmed prior to the last day of school in the preceding school year.

Rationale: (Why this motion is being put forward):

School hosted events are designed to be organized and operated primarily by schools which put forward bids. In some events schools are often interested in attending these events but do not wish to host. Alternatively, a small number of schools continue to host the same events because no other schools are willing organize the event.

While we hope to never have to cancel events, this policy, which is similar, if not more lenient to what exists in Ontario, will allow staff to ensure they are able to support all events, rather than working to secure venues and organize logistics for an event without a host which significantly impacts their ability to support all championships.

Intended Outcome of the Motion (What is the desired effect of the change):

While we hope to never have to cancel events, and multiple reminders will be sent to the membership of championships without a confirmed host, this policy will allow staff to spend time on events which do have hosts thus enhancing the quality of delivery on those events.

Furthermore, we hope that with this policy in place more schools will put in bids to host and a broader pool of hosts for all school-based events will develop.

Board Recommendations

Recommended Action: To Defeat To Approve No Recommendation

Impact

Budget:

While generally we lose money on most championships, the effect on the overall budget is limited. Things like medals and banners can be repurposed, although at a slight cost. Revenues from championship apparel and sponsorship would be forfeited. The overall effect would be slightly dependent on which championship but would be relatively net neutral.

Operational:

The BCSS Staff have limited capacity for ensuring the successful hosting of 40 championship events each year. When an event doesn't have a host until very late, it demands a large amount of time at the expense of other championships, programs or member services.

Staff will ensure, as they already do, that reminders are sent out multiple times about championships that require hosts over the months leading up to the start of the season of play.

Membership/Student-Athlete:

The most profound effect of this policy is obviously on the student-athlete who would lose out on the opportunity to attend a provincial championship should it be cancelled. Local Associations and Zones could still choose, and likely would choose to offer a season with tournaments and local play, and the zone could still run a zone championship. The sport would still continue, there would just be no provincial championship.

Notice of Motion # 4 - Cross Country - Junior Banner

Submitted by: Board of Directors

Current Policy (Policy Number & Name):

Championship Banners and championship trophy will be presented to the top school based on their overall team performance in each race for a total of 4 banners to be presented (Jr Boys, Jr Girls, Sr Boys, Sr Girls).

Proposed Policy:	To Add	To Remove	To Amend
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Championship Banners and championship trophy will be presented to the top school based on their overall team performance in each race for a total of 2 banners to be presented to ~~Jr Boys, Jr Girls, Sr Boys, Sr Girls~~ the top point achieving Sr. Boys Team and top point achieving Sr. Girls Team.

Rationale: (Why this motion is being put forward):

No other BCSS championship awards championship banners for Jr. events. XC junior banners were approved by the membership approximately 8 years ago. The following year a similar motion came forward from other sports (i.e. Track & Field, Tennis), and they were defeated by the membership. It is entirely inconsistent to have only one activity where we recognize a junior provincial champion.

There is a discussion to be had about junior championships and the role they play and whether BCSS should take a more active or leading role, but for the sake of consistency, the junior banners should be removed until it can be reviewed by looking at the impacts across all BCSS activities.

Intended Outcome of the Motion (What is the desired effect of the change):

We will continue to run junior boys' and junior girls' races at the BCSS Provincial Championship, and award medals and ribbons to those junior individuals and teams, just as we do in various other BCSS Championships. There will be no reduction in berths or spots available in the junior races. This does not reduce opportunity for kids to participate in the provincial championship race. There will not be however, a team championship banner at the junior level, consistent with every other BCSS activity.

Board Recommendations
Recommended Action: <input type="checkbox"/> To Defeat <input checked="" type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>Financial: Immaterial savings of two banners, (approximately \$750-800).</p> <p>Operational: None, event will still run with Juniors, we just won't have championship banners for junior team champion</p> <p>Membership/Student-Athlete: None in terms of access or event, just won't win a banner if on championship winning junior team. Medals and ribbons will still be presented.</p>

Notice of Motion #5 – Legal Contingency Fund

Submitted by: Board of Directors

Current Policy (Policy Number & Name): 344.0 Legal Contingency Fund

The Board of Directors, consistent with their responsibility to set dues for the membership, will apply a legal fund surcharge ('Legal Levy') as required to maintain a Legal Contingency Fund specifically to handle the prevention or response to legal action taken against the organization. The target balance of this contingency is \$50,000. A levy in the amount greater than \$100.00 per school will require Legislative Assembly approval.

Proposed Policy:	To Add	To Remove	To Amend
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The Board of Directors, consistent with their responsibility to set dues for the membership, will apply a legal fund surcharge ('Legal Levy') as required to maintain a Legal Contingency Fund specifically to handle the prevention or response to legal action taken against the organization. The target balance of this contingency is ~~\$50,000~~ \$60,000. A levy in the amount greater than \$100.00 per school will require Legislative Assembly approval.

Rationale: (Why this motion is being put forward):

The organization maintains a Legal Contingency Fund in the event of legal proceedings, to ensure the ability to deal with the costs of potential litigation without having to go back to the membership to cover legal fees. The Fund is maintained by a Legal Levy to schools every couple of years as required. The legal levy has been assessed twice the past 5 years and was \$10-15 per school in each occurrence. The Board, in noting the rising costs of most everything, including legal fees, at the recommendation of the Executive Director, suggests increasing the target balance of the fee to \$60,000 from the current \$50,000.

Intended Outcome of the Motion (What is the desired effect of the change):

To ensure an appropriate legal fund is maintained to prevent and respond to legal action taken against the organization.

Board Recommendations
Recommended Action: <input type="checkbox"/> To Defeat <input checked="" type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>Budget: The Board has approved a one-time use of 2021-2022 surplus funds to move the fund to \$60,000 balance. The motion would approve the maintenance of the fund at the \$60,000 balance moving forward. There would be no direct impact on the membership, and would only be charged a levy as necessary, as is current practice.</p> <p>Operational: None.</p> <p>Membership/Student-Athlete: None.</p>

Notice of Motion #6 – Middle/Junior Playing Up Policy

Submitted by: Board of Directors

Current Policy (Policy Number & Name): 818.1 Individual Student-Athletes Playing Up to More Senior School's Team

Where a School District has just one Secondary School, the Secondary School may apply for student-athletes in Grade 9 at the Junior/Middle (feeder) School(s) to be eligible to be added to a Junior roster in a team sport provided the following criteria is met:

818.1.1 The Secondary School is unable to successfully meet the BCSS required minimum numbers from their student body for the Junior team. No grade 10 student-athlete from the Secondary School may be cut, displaced, or otherwise dissuaded from participating.

818.1.2 The Junior/Middle (feeder) School is unable to meet the required BCSS required Student body.

General Rider: Approval of both Member Schools' Administrator(s), Athletic Director(s), Student and Parent(s)/ Legal Guardian(s).

818.1.4 Member schools with Football and/or Rugby Programs may allow grade nine (9) student-athletes at their feeder school (middle school) to play up to the more senior School Junior Varsity (JV) team. Grade nine (9) student-athletes at a feeder school (middle school) may not play up to the senior school varsity team.

Proposed Policy:	To Add	To Remove	To Amend
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THIS MOTION IS TO BE IMPLEMENTED STARTING NOVEMBER 28, 2022 FOR THE START OF THE WINTER SEASON OF PLAY UPON PASSING BY THE LEGISLATIVE ASSEMBLY.

Middle/Junior member school athletes whose feeder school (senior school) has a Membership Category of four (4) or lower can apply to “play up” to the senior member that they would normally attend, if by the roster registration deadline (see 832.3), they have approval of both member school’s administrators, athletic directors, students, and parent(s) or legal guardian(s). The middle/junior school must be a member in good standing. The local athletic association, the district superintendent, and BCSS must be notified by using the appropriate form. Senior member schools must not register these student-athletes in STARS as an enrollee of their school. BCSS will place the middle/junior school student-athletes on the senior member schools STARS team roster when the form is received and approved. Any student-athletes not properly registered will be deemed ineligible.

Member schools with Football and/or Rugby Programs may allow grade nine (9) student-athletes at their feeder school (middle school) to play up to the more senior School Junior Varsity (JV) team. Grade nine (9) student-athletes at a feeder school (middle school) may not play up to the senior school varsity team.

Rationale: (Why this motion is being put forward):

Across our membership we have 21 different grade configurations which makes it very challenging to propose rules that are equitable for all schools. Over the years there has been a significant change in the intended outcome of this policy. One of the core beliefs of school sports is that student-athletes can only play for the member school at which they are registered. Continuous changes to this policy are both confusing for our membership and don't provide equitable opportunities for our schools and student-athletes.

Prior to 2018, this policy didn't restrict students from middle/junior schools from playing up to the senior school they would normally attend. The original intent of this policy was to allow smaller senior schools the opportunity to move up students from their feeder middle/junior school when they were not able to field a team with their own school population. Over the past five years there has been several proposed amendments to this policy which are outlined below, of which many of them were self-serving and not intended to equitable across our membership.

Year of Motion	Motion	Rationale/Intended outcome	Results
2018	To restrict senior schools with enrollment of 351 or greater from using students from their middle/junior feeder schools	Membership felt that this rule was being misused by larger senior schools to both enhance their teams, and as a recruitment tool to get grade 8's to attend their school beginning in grade 9. There was also concern that students at the senior school were getting either cut from teams or received less playing time due to students playing up from the middle school.	Passed
2019	Amendment to the policy to allow member schools with football programs to permit grade 9 student-athletes at their feeder middle school to play up to the more senior school Varsity team. Grade 9 students may not play up to the senior team.	There are no grade 9 leagues in football and due to the large number of students required for football, this would allow these students not to miss out on a year of football as well as provide enough players for the junior team.	Passed
2020	To amend policy to allow middle/junior school that have grade 9 enrollment the ability to play up to the more senior school.	Student-athletes at the Grade 9 level (in certain districts) are being disqualified from the opportunity to play at the designated Jr. Level. The motion is intended to allow programs that face barriers based on school composition to allow same aged student-athletes to play against same aged student-athletes	Defeated
2020	Member schools with Rugby Programs may allow Grade nine (9) student-athletes at their feeder schools (middle school) to play up to their more senior school.	No grade 9 rugby leagues in most districts. This exemption would allow grade 9's the ability to play at the junior level and would be in line with the exemption passed for football	Passed

2020	Member schools with Curling programs may allow student-athletes at their feeder schools (middle school) to play up to their more senior school	To encourage more students to play the sport.	Defeated
2020	Member schools with Field Hockey programs may allow Grade nine (9) student-athletes at their feeder schools (middle school) to play up to their more senior school.	To allow gr 9's in Kelowna the ability to continue to play Field Hockey at a competitive level with qualified coaches.	Defeated
2022	<p>Where a School District has just one Secondary School, the Secondary School may apply for student-athletes in Grade 9 at the Junior/Middle (feeder) School(s) to be eligible to be added to a junior roster in a team sport provided the following criteria is met:</p> <p>The Secondary School is unable to successfully meet the BCSS required minimum numbers from their student body for the Junior team. No Grade 10 student-athlete from the Secondary School may be cut, displaced, or otherwise dissuaded from participating.</p> <p>The Junior/Middle (feeder) School is unable to meet the BCSS required minimum numbers from their student body.</p>	To ensure that smaller communities can field teams no matter the School District's configuration of High Schools (i.e., Middle/Junior Grades 7-9, Senior Grades 10-12)	Passed

The latest amendment (Spring 2022) to this policy only allows grade 9 students from the middle/junior school to play up to the junior team at the senior school in school districts that have one secondary school within their district. Across our membership there are four schools that meet these qualifications: Mission Secondary, Correlieu Secondary, New Westminster Secondary and Charles Hayes Secondary. Both New Westminster and Charles Hayes are 9-12 grade configurations therefore don't qualify under the current policy because they have grade 9 students as part of their grade configuration.

School	Grade configuration	School population	Feeder school	Feeder school grade configuration	Feeder school population	Combined enrollment
Correlieu Secondary	10-12	691	Quesnel Junior	8-9	495	1186
Mission Secondary	10-12	1291	Hatzic Middle	8-9	503	2232
			Heritage Park Middle	8-9	438	

Mission Secondary with just grade 10-12 enrollment is the 57th largest of our 422 member schools (86th percentile) and Correlieu Secondary is 151st largest (65th percentile). If we were to combine the

enrollment of their feeder middle school(s) Mission would be the largest of our member schools and Correlieu would be larger than all but 54 member schools.

Intended Outcome of the Motion (What is the desired effect of the change):

To provide equitable opportunities for schools with smaller population the ability to field a team due to insufficient number within their own school population, while limiting larger schools who may.

Board Recommendations
Recommended Action: <input type="checkbox"/> To Defeat <input checked="" type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>Financial: None</p> <p>Operational: Minimal; more schools would be able to use the policy. Would provide flexibility to more schools looking to use this policy.</p> <p>Membership/Student-Athlete: Student-athletes at smaller schools would be able to use this policy, which has been removed in the Spring 2022 update, while also increasing competitive fairness by preventing schools that should have no problem fielding teams from bringing up student-athletes to do so.</p>

Notice of Motion #7

Submitted By: Fraser North Zone

Current Policy (Policy Number & Name):

724.3 Teams competing at centrally hosted team championships (not available for school bid), and remaining at the same venue for 3 or more years will be subject to a 'Static Site Travel Subsidy Charge' which will go into a travel subsidy for those teams required to travel annually to the event.

The exact boundaries for this area will be determined by the Board of Directors after events sites are confirmed. This policy will go into effect for the 2022-2023 year for events that have been static for 3 years or longer.

Proposed Policy:	To Add	To Remove	To Amend
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Teams competing at centrally hosted team championships (not available for school bid), and remaining at the same venue for 3 or more years will be subject to a 'Static Site Travel Subsidy Charge', which will go into a travel subsidy to be provided for those teams required to travel annually to the event

All member schools within the "boundary" and sport tier will pay prorated the 'static site travel subsidy charge' as part of their annual BC School Sports registration.

Rationale: (Why this motion is being put forward):

- Charging an extra tournament fee puts a financial burden on only schools who attend the given Provincials Championships
- If member school is fortunate enough to attend 2 more of these Static Championships, it will become very expensive quickly
- Most schools pass on such cost to the student athletes who attend the Championships

Intended Outcome of the Motion (What is the desired effect of the change):

- A small prorated fee across all member schools within the "boundaries" achieves the purpose of the policy
- A small prorated fee across all member schools can easily be absorbed and accounted for in budgets

Board Recommendations
Recommended Action: <input checked="" type="checkbox"/> To Defeat <input type="checkbox"/> To Approve <input type="checkbox"/> No Recommendation
Impact
<p>While the intent of the motion is generally understood, there are issues with the language that could lead to challenges in implementation. The language speaks to sport and tier, but not gender, leaving confusion as to whether this is across all schools with a team in either gender, or is this intended to be evaluated by gender as well.</p> <p>Also, it speaks to a pro-rated fee, which is possible only if we use the preceding year's list of active teams. Which means a school could be paying the fee in September as part of their dues, but then not have a team in that sport.</p> <p>Lastly, the Legislative Assembly asked Staff to review this and bring back ideas and solutions for consideration. This has been done, and will be presented and discussed at the Legislative Assembly meeting. This motion is made without the benefits of that discussion.</p> <p>Budget: None, will be a net neutral, as 100% of dollars brought in will be paid out to travelling teams.</p> <p>Operational: Will be additional workload for staff to calculate and include the payments on Annual Dues Invoices, and then manage the system for tracking and paying out the subsidy.</p> <p>Membership/Student-Athlete:</p> <ul style="list-style-type: none"> - Costs for those athletes within the "boundary" will be increased, likely in the amount of \$80-\$100 per student-athlete, comparatively this pales in comparison to the athletes paying \$500-\$1200 each year to go to provincials. - Schools travelling will be able to reduce player fee for provincials, knowing some money will be coming in to offset the expense, reducing costs for those student-athletes.