

BC SCHOOL SPORTS

ANNUAL GENERAL MEETING

May 13-14, 2022

MEETING PACKAGE 2
BCSS MEMBERSHIP



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Annual General Meeting Agenda

FRIDAY MAY 13, 2022		
<i>Time</i>	<i>Topic</i>	<i>Lead</i>
1:30pm	Introductions and Welcome A. Welcome from BCSS President, Rick Thiessen a) Indigenous Territory Acknowledgment b) Housekeeping B. Approval of Minutes from November APM	Rick Thiessen
1:40pm	Board of Directors Report	BOD
2:00pm	Executive Director Report & Financial Report	Jordan Abney
2:40pm	Zone Reports A. Emerging issues or concerns that zone would like introduced at the AGM for discussion. B. Summary of any motions submitted by zone at the 2022 AGM.	Zone Delegates
3:30 pm	Coffee break	
3:45 pm	Committee Reports A. Summary of the committees' meetings & topics explored this year B. Emerging issues for concerns the committee has identified as ongoing or requiring further work, that the committee would like to receive feedback from the LA. C. Motions being brought forth by the Committees at the 2022 AGM.	Committee Chairs
4:20	Partner Organization Reports	Partner Org Reps
4:45 pm	Meeting recessed	
6:00 pm	Cocktails	
6:45 pm	Awards Dinner	
9:00pm	Hospitality Suite (closes at 11:30pm)	

SATURDAY, MAY 14, 2022		
<i>Time</i>	<i>Topic</i>	<i>Lead</i>
8:30 am	Breakfast	
9:15 am	Meeting Reconvenes	Rick/Jordan
9:20 am	Notices of Motion	BCSS Staff
10:15 am	Championship Hosting Bids	BCSS Staff
11:15 am	Looking Forward Discussions A. Size of (Access to) Provincial Championships B. Varsity/Junior Varsity vs Senior/Junior C. Tiering	Jordan/BCSS Staff
12:30 pm	Lunch	
1:15 pm	Discussions continued	
2:15pm	BOD Elections	BCSS Staff
2:30 pm	Closing Remarks & Meeting Wrap up	Rick/Jordan
3:00pm	Adjournment	

Minutes from 2021 Annual Planning Meeting - DRAFT

November 15 - 16 2021

Attendance: Refer to Appendix A

The meeting was called to order at 1:30pm by President, Rick Thiessen.

1. Introductions and Welcome by President, Rick Thiessen

- a. President thanked everyone for attending and outlined how the meeting will flow. Gave a brief personal introduction
- b. Individual Introductions: President asked everyone to say their name and share how School Sports affected their life in a positive way.

2. Indigenous Territory Acknowledgement

- a. BCSS gratefully acknowledges that our offices are located in the traditional, ancestral, and unceded lands of the Coast Salish, Tsleil-Waututh, Sto:lo, Qayqayt, Musqueam, Kwikwetlem, and Stz'uminus Nations

3. Housekeeping

a. COVID-19/Masking Protocols

- i. Everyone is asked to wear their mask during the meeting and can take it off when speaking, President addressed that all in the room were double vaccinated as vaccine passports were checked upon registration.

b. Overview and Expectations of the Day

- i. President laid out the expectations in terms of phones and technology, encouraged everyone to be engaging.

c. Facilities

- i. Everyone was reminded of where the washrooms are and where the food will be served.

4. New BCSS Governance Model

a. Key Purposes of the Legislative Assembly

Executive Director went over the governance structure and the role of the Legislative Assembly. The Legislative Assembly is made up of 53 persons who collectively review, discuss, and ultimately approve changes to the Bylaws, Policies and Regulations of BC School Sports. ED reminded everyone that because this is the first Legislative Assembly there will undoubtedly be a bit of a learning curve for everyone to understand all that goes into school sports, but will use this time to educate everyone on the organization and introduce important issues that will be tackled in the next 6-18 months. The ED's hope is that the Legislative Assembly will grow into a deliberative body, that will consider each potential change, big and small, with great passion and consideration for the effects on member schools and student-athletes across the province. The desired outcome is that a diverse group of people coming together to have wholesome discussion leading to informed decisions.

i. Changes to BCSS Bylaws, Policy and Regulations

1. To review, discuss, debate, and evaluate the direction of BCSS as an organization. It is the responsibility of the Legislative Assembly to understand the motions, the impacts of the changes, and ensure the changes are inline with a common philosophy.

ii. Award Championship Hosts

1. It will also be the job of the Legislative Assembly to review bids and award BCSS Championship hosting to member schools.

iii. Elect the Board of Directors

1. Another purpose of the Legislative Assembly is to elect the Board of Directors as well as electing the 5 Sport and Championship Committee chairs

iv. Accepting Financial Reports and Updates

v. Communicate, Educate and Advocate

b. How does it work?

i. ED outlines the process to put forth a motion.

1. From a majority of the Board of Directors
2. From a majority vote of any Zone Executive
3. From a majority vote by any of the Policy Committee Chairs
4. From any Partner Organizations

ii. For a motion to pass it requires 2/3 to support

iii. The Board of Directors can make emergency policies when required. Any Board created policies are subject to ratification of the Assembly at the next general meeting.

iv. ED pointed out that a typical Legislative Assembly meeting would see a report from each of the groups, submitted in advance. The reports will update the organization on topics of discussion or relevance in their zone/committee/organization, as well as the Executive Director as they pertain to BCSS. The report will most likely introduce new motions, or important discussions and a chance to ask questions. Voting could take place at that time or late in the meeting and will be up to the Board as they set the agenda.

c. Rules of Order

i. ED listed the Rules of Order, outlining the changes the rules bring. The rules set the expectations of the Assembly.

1. These rules can be changed at anytime as long as they do not supersede the bylaws and societies act.
2. Every member is entitled to speak
3. Legislative Assembly members are limited to casting votes in person or by Electronic means (only when permitted by the board)
4. If a member wishes to speak a second time on the same agenda member they must first wait until others have spoken once.
5. On the floor only amendments and procedural motions will be accepted and not new motions, the reason being everyone needs the chance to review them beforehand

d. Desired Outcome

i. To have informed decisions on where school sports should go, done by an intentionally diverse group that includes administrators, women, equal representation from each zone, and partner organizations who are important to our success.

ii. The focus on today's meeting will be to introduce key topics the staff and Board have identified and allow the Assembly time to have discussion.

5. What does BCSS do?

a. Mission and Values

i. President introduced the Mission statement that was adopted in 2018, pointed out that emphasize on the development of good character and equitable school-based experience. The goal is to try to create a scenario where schools and students have the tools to be successful.

ii. The values listed should act as a guide and apply to all three levels of the organization (Student-Athlete, School Leadership, and BCSS Corporate).

b. 3 Main Baskets of Operation

ED listed the three core baskets that our operations fall into

i. Student-Athlete Administration (Eligibility and Registration)

1. STARS
2. Registration
3. Eligibility
4. Schools

ii. Sport and Championships

1. Rules of Play
2. Protocols
3. Tiering and Classifications
4. Championship Events

iii. Organizational Development (Advocacy, Celebration, Education, Growth, Support)

1. Advocacy (Government Relations, Sport Sector, Media)
2. Celebration (Volunteer Recognition, Awards)
3. Education (Formal and Informal, Coach Training, AD Learning, Admin Support)
4. Growth (New activities, more teams, more students)
5. Leadership (Guidance for school, building relationships)
6. Support (Providing support for Schools and ADs)

c. Financial Overview

Brent Sweeney, VP Board of Directors gave an overview of our financials.

i. Funding Sources

1. Pointing out that we are the only school sport governing body in Canada not funded through provincial government.
2. Events account for half of our revenue
3. Most of our expenses also come from championships and events

ii. 2020-2021 Audited Financial Statements

1. VP advised that we have surplus because there was no school sports last year, and had subsidies from last year. Budget has increased because we have brought in all championships under our umbrella.

iii. Budget and Financial Overview

1. ED gave an overview of the audited financial statements. ED advised that the Board decided in May of 2020 to only charge member school 60% of membership fees in the 2020-21 school year not knowing what school sport would look like due to the Pandemic.

With the change in governance model our operational budget gone from \$700 - 750K to \$2.2 - 2.3 million, because of the takeover of Championship budgets.

While providing a financial overview, ED advised the Legislative Assembly about the funds that we currently hold for the 10 commission we did financials for.

ED provided some further details on the financials, highlighting the following details:

- Gaming funds and funds that we have traditionally received. He also explained that last year's funds were able to be carried over from last year to this year.
- ED also announced the Subway Champion sponsorship of \$100K.
- ED highlighted the need for staffing, most non-profits and charity, depending on their size and operation fall

between 35 - 45% of annual budget on salaries and benefits. The level and quality of service provided to schools will be affected if we continue with the number of staff we currently have.

- Championship budgets is approximately 1.2 million of our budget, we attempt to work on a break even budget for championships. When we do make a profit from an event its because of corporate sponsors
- ED gave some additional details on the breakdown of the internally restricted funds as outlined below:
 - 80K - Summer Reserve
 - 50K - Legal Levy (Have a starting balance of the year, to use specifically for the prevention or dealing with litigation)
 - 20K - Special Projects
 - 50K - Scholarships and Donations
- Future Endowments
 - The future sustainability for school sports
 - Legacy and Estate Gifts
- The Legislative Assembly's role needs to be to provide guidance and recommendations to the Board. All policy decision will have an element of financial impact, some will be significant and others less so.

MOTION to accept the Audited Financial Statements for the 2020-2021 Fiscal Year, ending June 20, 2021 as presented.

MOTION CARRIED.

d. Insurance

i. Overview

1. ED provided an overview of our insurance coverage and who is covered under our CGL insurance policy. CGL for local Association, Zones & Staff. Including all Legislative Assembly members. Officials paid or volunteers are covered under our policy if they are paid by the local association, zone or BCSS.

ii. Review of Potential Gaps or Opportunities

1. Our policy does not cover injury or accident insurance for athletes. We do not have harassment and abuse insurance and we do not cover cyber attack.

6. BREAK

7. Student-Athlete Administration

a. Registration

- i. Athletic Directors input every student-athlete. Each student has a profile that stays with them throughout their high school career.
- ii. Each season of play has two deadlines. The team registration deadline which is the deadline to declare your team with the minimum number of students required for that sport. The second deadline is roster registration deadline, this is the final date to add students to your roster. After this date the rosters will lock and only BCSS staff can add students. Schools are subject to fines to add students after the deadline.

b. Eligibility

- i. A student-athlete must be age eligible (under 19 years of age as of Dec 31 of current school year)

- ii. Residency requirements
 - iii. Full time student status
- c. Event Sanctioning
 - i. To ensure school teams, playing under similar conditions and rules structures are competing fairly against one another.
 - ii. When hosting an event with out of province teams, the host must obtain sanctioning from BCSS.
 - iii. Any member schools travelling to competition out of province must obtain sanctioning from BCSS.
 - iv. Non-member or third-party sanctioning such as colleges, universities, organizations, companies or individuals hosting a competition with BCSS member schools must obtain sanctioning.
- d. Transfers
 - i. The student-athletes profile must be transferred when they choose to move schools. Transfer rules come into effect.
- e. School Administration
 - i. Membership Opt-in
 - 1. STARS: Student-Athlete Registration System: a custom system that allows schools to opt-in, update contact information, confirm they agree to the rules. This process must be completed by the principal and designate the Athletic Director. This system is close to 8 years old in BC and the code is 10 years old. This system will need to be replaced in the close future.

8. Sport and Championships

a. Small Group Discussions

ED broke up the room into smaller discussion groups, each group had at least two board members to facilitate the discussions.

i. Philosophy Of Championships

1. School Hosted Vs. Centrally Hosted

2. Rotation Vs. Bids

3. Size and Accessibility of Championships

ii. Philosophy on Individual Awards at Championships

9. Meeting Recessed

Day 2 – November 16th, 2021

Meeting was called to order by President, Rick Thiessen at 9AM

President welcomes everyone back for the second day. President encourages the good discussion that has been taking place and asks that we continue to build on that.

10. Sport and Championships Discussion

a. Small Group Discussions

The discussions that took place on November 15th, 2021 were continued

i. Tiering

ED explained the rationale and concept behind tiering, being that similar size schools compete against each other.

1. Intended impact and Philosophy

2. Discrepancies between Sports

ii. Gendered vs Coed Sports

1. Single Gendered Schools

11. Spring 2023 Championship Host Bids

- a. ED began by explaining the process of approving a bid, look at who is submitting and going through any concerns with these hosts before presenting them to the Legislative Assembly. The two bids presented were Girls 2A Soccer – St. Michaels University School and Mountain Biking – Stanley Humphries

Motion to Award Girls 2A Soccer to St. Michaels University School

Moved and Seconded, Motion Carried.

Motion to Award Mountain Biking to Stanley Humphries

Moved and Seconded, Motion Carried.

12. What Sports should BCSS have? What is the right number?

- a. ED posed the question to the Assembly, How do we determine the right number of sports for BCSS to have? Do we look at participation numbers? What kind of impact do each of these sports have?

13. Competitive Fairness Committee Update

ED explained the purposes of the committee and updated the assembly on their work and informed the LA of the committee's diverse range of voices to ensure an educated discussion.

a. Data from research work pre-covid

- i. Data is broken down by tier and gender, as well as independent vs. public
- ii. ED explained the statistics on Sport Summary – all provincials over four years, the significant statistical finding, the difference between the top 4 teams from independent to public is a large gap. Then you go into AAA and it flips from independent to public.
- iii. Trend is based on tiers
- iv. ED posed the questions:
 - 1. What are variables that lead to those statistics?
 - 2. What can we control to help manage that?

14. Potential Issues Arising and Future Motions

a. Basketball Shot Clock

- i. Basketball BC would like one set of rules to be used across the Province.

ACTION: Winter rules committee will take this away and come back with a unified set of

rules.

- b. Volleyball Ceiling**
 - i. Discrepancy

ACTION: Fall rules committee will tackle this issue

- c. Volleyball Game Ball Colour**
 - i. Different colour balls are used for boys and girls. There is a need for consistency.
- d. Cross Country Berthing**
- e. Academies**
 - i. The structure of education and how its delivered and focus on individual learning, evolution of academies take off, school vs. district vs. third party. Look at this based on a eligibility and competitive standpoint. If you are enrolled in a sport academy you are ineligible for that sport but then that rule was taken out. A student cannot use a sport academy class to transfer. No current rules around academy in terms of eligibility.
 - 1. A suggestion was brought up to take Academies and have it looked at by competitive fairness committee.

15. Motions Related to Sport and Championships

- a. Motion 1: Aquatics Competition Regulations**
MOTION to amend Events policy
MOTION CARRIED
- b. Motion 2: Badminton Competition Regulations**
MOTION to amend Rules of Play policy
MOTION CARRIED
- c. Motion 3: Badminton Competition Regulations**
MOTION to amend Equipment policy
MOTION CARRIED
- d. Motion 4: Badminton Competition Regulations**
MOTION to amend Provincial Championship policy
MOTION CARRIED
- e. Motion 5: Basketball Competition Regulations**
MOTION to amend Rules of Play policy
MOTION CARRIED
- f. Motion 6: Basketball Competition Regulations**
MOTION to amend Equipment policy
MOTION CARRIED
- g. Motion 7: Gymnastics Competition Regulations**
MOTION to amend Equipment policy
MOTION CARRIED
- h. Motion 8: Gymnastics Competition Regulations**
MOTION to amend Officials policy
MOTION CARRIED
- i. Motion 9: Gymnastics Competition Regulations**
MOTION to amend Structure policy
MOTION CARRIED
- j. Motion 10: Ski/ Snowboard to Centrally Hosted**
MOTION to accept new Championship Hosting Requirement policy
MOTION CARRIED
- k. Ratification of Board Policies**
 - i. ED Suggestions housekeeping motions be simplified so they do not take

this much time to go through one by one and the Legislative Assembly will have these motions in advance to review before the meeting.

16. BREAK

17. Organizational Development

a. Small Group Discussions

i. Sustainability and Future of School Sport

1. Increasing support from Provincial Government
2. Increasing support from Boards, Trustees, District Leadership

ii. Elevating and Supporting the role of Athletic Directors

1. Ways to increase the profile and importance of the AD role
2. Ways school and district leadership can do more to support the AD

iii. Increasing the recruitment and retention of teacher coaches

1. The trend in school coaches
2. How districts can get more teacher coaches back coaching

ACTION: From a strategy standpoint the office needs to research this topic and have messaging developed to retain more teacher coaches.

18. BCSS Scholarships – Mandate and Philosophy

- a. ED summarized the scholarship opportunities provided by BCSS and awarded annually to graduating student-athletes. This is funded through the operational budget.
- b. ED reviewed the scholarships that are also offered by our sponsors BC Dairy and Subway as well as an independent donor.

19. BCSS Awards – History and Future Direction

20. Closing Remarks

- a. **Annual General Meeting – May 13/14, 2022 at the Delta Ocean Pointe Resort, Victoria**
 - i. ED went over a rough timeline of the event, disclosed that their will be written reports given by zones and committee chairs
 - ii. President gave his closing remarks, thanked everyone for their commitment and his own commitment to strive for change and promised positive action.
- b. **Feedback on Meeting**

Meeting Adjourned at 1 PM

Appendix A

Directors Present:

Rick Thiessen
Brent Sweeney
Arnar Bernhardtsson
Annemarie Watts
Rick Lopez
Lindsay Brooke
Gian Cavaliere
Rachel Romero
Jim Lamond

President
Vice President
Director – Section 1 Representative
Director – At Large
Director – Section 3 Representative
Director – A/AA School
Director – Rural/Semi Rural
Director – Section 2 Representative
Director – AAA/AAAA School

Zone Representatives Present:

Jill Voros	Thompson Okanagan Zone Representative
Jody Vosper	Thompson Okanagan Zone Representative
Mary Bartucci	Thompson Okanagan Zone Representative
Louise Holmes	North Central Zone Representative
Keith Wood	North Central Zone Representative
Jay Guillet	North Central Zone Representative
Ella Ringma	North West Zone Representative
Joe Dominguez	North West Zone Representative
Ryan Bishop	North West Zone Representative
Darren Reisig	Vancouver Island Zone Representative
Nicole Mcrae	Vancouver Island Zone Representative
James Messenger	Vancouver Island Zone Representative
Jake Mouritzen	Eastern Valley Zone Representative
Bo Sidhu	Eastern Valley Zone Representative
Bill Richards	South Fraser Zone Representative
Nik Nashlund	South Fraser Zone Representative
Courtney O'Brien	South Fraser Zone Representative
Allen Tsang	Fraser North Zone Representative
Craig Percevault	Fraser North Zone Representative
Kerry Anderson	Fraser North Zone Representative
Shauna Underwood	Vancouver Sea to Sky Zone Representative
Claude Leduc	Vancouver Sea to Sky Zone Representative
Lance Hurtubise	Vancouver Sea to Sky Zone Representative

Committee Chairs Present:

Peter Westhaver	Eligibility Appeals Committee Chair
Moreno Stefanon	Sports Rule Committee Chair – Spring
Zoel Thibault	Sports Rules Committee Chair – Winter
Mike Roberts	Sports Medicine and Athlete Safety Com Chair
Kaley Wasylowich	Individual Sports Championship Committee Chair
Harp Sohi	Competitive Fairness Committee Chair
Gary Atwal	Sports Rules Committee Chair – Fall
Mike Campbell	Team Sports Championship Committee Chair

Partner Organizations Present:

Carolyn Broady
John Gaipman
Andrew Holland
Josh Ogilvie
Tom Aerts

BC Schools Trustees' Association
BC Confederation of parent Advisory Councils
BC Schools Superintendents' Association
BC Teachers Federation
BC Principals and Vice Principals Association

Staff Present:

Jordan Abney
Karen Hum
Darrin Moreira
Julie Stevens
Prabh Jauhal
Christina Bordignon

Executive Director
Manager of Membership Services
Manager of Sport
Manager of Sport
Administrative Assistant
Fall Co-op Student

DRAFT

Board of Directors Report

Introduction

The 2021-2022 school year brought many changes to the BCSS organization with the implementation of the new governance structure approved by the membership in May 2021. Along with many changes for zones and local associations, the board also found itself involved in aspects of governance that it had not previously been a part of.

Role of the Board

Prior to the new governance model, the BCSS board of directors provided mostly an oversight function. Since many aspects were previously carried out by commissions, particularly the running of championships, along with policy motions being able to come from individual member schools, the board worked at giving overall direction.

Under the new model, however, board members have become more active in decision-making, especially as numerous questions and issues have arisen this year. In addition, the two external forces causing major disruptions to school sports - namely COVID-19 and the November weather phenomenon - meant that several unprecedented situations requiring immediate attention came to the BCSS Board. The reality is, the combination of these once-in-a-lifetime pressures and the first year of the new model, meant that board members were often called upon to provide guidance to staff.

Moving forward, we believe that as committees and the bi-annual Legislative Assembly (LA) group meet, the board will return to its oversight role. The initial Annual Planning Meeting of the LA was a real highlight of this past year as, for the first time, BCSS had high level discussions with a broad array of stakeholders who provided insight into some of the issues needing attention. We anticipate the upcoming AGM will be even more fruitful as the group will hear reports and recommendations from the various subcommittees which make up the bulk of the guidance coming to the board for discussion and approval.

Recognition

Another aspect of the new governance model was regional representation on the board. The current board is comprised of the following people:

Board Position	Name	
President	Rick Thiessen	MEI (Abbotsford)
Vice President	Brent Sweeney	South Delta (Delta)
Director at Large	Annemarie Watts	Valleyview (Kamloops)
Director - Section 1	Arnar Bernhardsson	Kelowna Secondary
Director - Rural/Semi Rural	Gian Cavaliere	Merritt Secondary
Director - AAA/AAAA	Jim Lamond	SD #62 (Langford/Sooke)
Director - A/AA	Lindsay Brooke	St. Michaels Univ School (Victoria)
Director - Section 2	Rachel Romero	Fernie Secondary
Director - Section 3	Rick Lopez	David Thompson (Vancouver)

BCSS is extremely grateful for each of these hard-working individuals who have not only been a part of the regularly scheduled meetings but have been called upon several times throughout the year to give additional input. It is a diverse group, all of whom are deeply committed to school sport and providing student athletes with the best experience possible.

As Anne-Marie Watts is retiring from the teaching profession soon, she has decided to not allow her name to stand again. I believe I can speak for all board members when I say that her work on the board and at the local level is exemplary. From coaching to leading, Anne-Marie serves

with joy and a deep desire to see her students use athletics to further their development as humans. We will miss her voice around the board table tremendously. Aside from the BCSS Board, staff have also experienced an exciting but extremely challenging year.

With the implementation of governance, and the addition of new staff members, the learning curve has been beyond steep. Special thanks must be given to Jordan Abney and Karen Hum for their exemplary work along with those in their first year with the organization – Julie Stevens, Darren Moreira, and Prabhneet Jauhal. What a great crew who make the job of ADs and others much more manageable than it would be otherwise.

Future Plans

Looking ahead, the organization is excited to anticipate a year without the many crises endured in 2021-2022. As the kinks in organizing zone play and hosting championships continue to be worked out, the board believes the 2022-2023 school year will provide even greater opportunities for student athletes to excel.

One sub-committee that has renewed their work more recently is the Competitive Fairness Committee (CFC). They have been examining championship results from the past 5-10 years and seeking to find ways to bring greater equity to the process. The province has a tremendous diversity in school size and configuration, and it is the intent of the CFC to bring forward ideas for giving more schools opportunities to compete for a provincial championship.

Another exciting avenue BCSS is pursuing is the opportunity that livestreaming offers. If there is one positive that emerged out of the pandemic, it is that schools are increasingly able to provide ways for fans to watch their kids and teams play. Many schools experimented with a variety of streaming platforms and tools for the first time, experiencing the frustration that accompanies it. BCSS is currently exploring opportunities to create a centralized site where games from throughout the province could be watched.

The whole area of BCSS awards is something else that the board has discussed recently. Understanding that we have countless individual coaches, ADs and schools that are doing amazing things, it is the hope of the board to find ways to bring greater awareness and recognition to deserving members.

Opportunities to get Involved

BCSS is always seeking out interested members who may be interested in ways that they can get involved. Ideally, ADs and coaches would already be involved at the local and zone level in order to get a better understanding of what it takes to run an athletics program of the magnitude found in this vast province. Within the new governance model are many other ways to participate in the work of BCSS, from serving on a host committee to being nominated to serve on one of the many other committees. Finally, serving on the Board of Directors also gives interested individuals the opportunity to provide leadership and support to the work of the organization. It is an honor to serve and brings with it a tremendous sense of accomplishment.

Rick Thiessen

A handwritten signature in black ink, appearing to read 'R. Thiessen'.

President
BCSS Board of Directors

Executive Director Report

We spent much of the summer planning for the return of school sport and making sure the key pieces were in place for the new governance structure. There is still much to improve, develop and refine within the structure as we learn how the little pieces all fit together, but overall, at a macro level the major pieces functioned well, and I look forward to the organization growing into it in the years to come.

While we expected there to be some challenges in the restart to the school sport year, we did not expect just how difficult it would be for our member schools to restart school sport after 18-months with no activity. We saw AD turnover of nearing 50%, meaning not only were schools trying to restart programs, but almost half of them had first time AD's trying to guide the program. For a period of 3-4 weeks in late September to late October, our office received an average of 1000 incoming queries per day. I am exceptionally proud of how our team weathered that storm and provided the very best service and support to our schools as we grinded through.

We had a great first meeting of the Legislative Assembly in Burnaby in November. We spent 1.5 days providing a bit of a framework and overview, and got into some of the history and key issues that require investigation in the coming months and years. However, the final day of these meetings was the same day of the unprecedented rainfall event that led to major road washouts, regional isolation and devastating flooding across the province. As we were in the middle of fall championships this posed an entirely new challenge on how to respond and adapt. One of the largest challenges was that information was changing so quickly, that it was very difficult to predict where things would be in 3-4 days, never mind 3-4 weeks. The Board met for 3 emergency meetings over this time evaluating all of the most recent information we were getting from the Ministry, school districts and other contacts. The hardest part was that there were no good solutions. If we remained with our normal provincial championships, cut off schools would not be likely to attend, whereas going to a regional model meant no provincial champion would be crowned, not to mention finding additional hosts and planning on just days' notice. Again, the staff with the support of the Board and many others across the province rallied to provide the very best experiences we could for student-athletes regardless of the circumstances. Thank you to everyone who stepped up to make these events happen, regardless of their format. Special thanks to McMath and Steveston-London in Richmond, for agreeing to host the AAA Boys Volleyball Championships on 6 days' notice. Our member schools and our student-athletes displayed tremendous resiliency during this period, and while there were challenges and adaptations, it was wonderful to see student-athletes competing again.

As we transitioned into the winter season, roads began to open and winter sports began in earnest just in time for the 5th wave of the pandemic which led to the government officials suspending all tournaments and travel just prior to the Christmas Break. This meant only local league contests could be scheduled. This lasted through January, and the staff and Board took on a large advocacy role as the Ministry of Education retained their position on no tournaments despite the health officials rescinding it in late January. The uproar from our membership and the community was clear, and it really demonstrated the collective voice and importance of school sport. After a week, the Ministry of Education announced that school sport would follow the health officials' directives and just in time for zone championships, tournaments began on Feb 4, 2022.

As we prepare for the AGM, the spring season is well underway. This is the first spring season with 2019, and there is again, a ton of heavy lifting for athletic directors and schools to do to revive programs that have been dormant for 2.5 years. This has again translated to a huge

demand on the BCSS office. This signifies the first time that girls' rugby has been part of the BCSS offerings, as well as 7's rugby for boys and girls being offered as a demonstration sport.

Despite what has seemed like an endless onslaught of challenges this year, there has been some great successes and stories to highlight as well. Our football regional championships, while adapted from their regular format, saw an incredible Interior final between Vernon and Kelowna in front of a loud boisterous crowd. The following day the Coastal Finals at BC Place turned out to be one of the best days of high school football in recent memory with two great finals, and a terrific crowd thrilled to see high school football return.

At the AAA Boys' Volleyball Championship, it was a scene that those there will recall for years, as in the semi-final, at 5-3 in the 5th and final set, the power went out across much of Richmond. The game was halted, and moved to Steveston-London, where the building was opened, gym set up while the officials, players and coaches relocated to the new school. Volleyball rules dictate that the set can be started over when a location change happens, but the McMath coach, in a tremendous show of sportsmanship insisted the game restart from the 5-3 score, which favoured Elgin Park. The 5th set resumed with just under an hour delay, an amazing feat, and Elgin Park went on to win 15-13 in the 5th.

Basketball championships were at the Langley Events Centre this year, and featured some tremendous games, including thrilling AAA and AAAA finals, with the AAAA final being an all Port Coquitlam affair as Terry Fox outlasted Riverside. A week later we saw the Boys' play in front of the largest crowd in BCSS history, with over 6300 in attendance for the finals.

There are of course hundreds of highlights and great stories to share across all our events, but what I believe it demonstrates is how much school sports were missed, not just by the student-athletes, but by our school communities, and the energy and excitement they bring to our communities.

We hired two new managers of Sport, Darrin Moreira and Julie Stevens, as well as an Administrative Assistant, Prabh Jauhal in August/September. They have been thrown in the proverbial deep end, trying to learn all the complexities around school sport and our 19 different activities, along with implementing a new governance structure. They have done a great job. Karen Hum our Manager of Membership Services continues to be the rock that our schools depend on. She brings that same impact into our office, and I can't thank her enough for her endless efforts, and literally hundreds of extra hours she puts in to make sure things happen right. I am incredibly proud of the team we have built at BCSS, and will continue to work to improve in our service and support of school sport.

Our Board this year has simply been outstanding. With the new governance model, it grew from 7 to 9 members, with more regional diversity which has undoubtedly served us well. They are great fiduciaries for our member schools and give a lot of time to provide guidance and oversight for me and my team. They also had some incredibly tough decisions this year and put as much effort and thought into making each of those as anyone could hope for. I thank each of them for their leadership and dedication.

I want to thank Rick Thiessen as he completes his term as President for his leadership and support. Rick will complete his BCSS service with 1-year as Past President in 2022-2023. I want to welcome Brent Sweeney who will ascend from the Vice President role into his 2-year term as President. Lastly, I want to thank Annemarie Watts for her time on the Board of Directors. It has been an absolute pleasure to work with someone as passionate and intelligent as Annemarie. As she looks ahead to retirement from the teaching profession in the next year or two, I applaud her and thank her for her lifelong servant leadership across school sport. For over 30 years Annemarie has contributed in numerous roles, such as as President of her Local

Association, President of her Zone, and Board member with BCSS. I will miss her thoughtful contributions.

In closing, it has been a challenging period for everyone, and I thank all of you for your perseverance and patience as we have worked through the challenges. It is with cautious optimism I look ahead to a more normalized year where we can work towards the continued growth and sustainability of school sport.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Jordan Abney'.

Jordan Abney
Executive Director

Eligibility Officer Report

Report from Tom Dinsdale

I have acted in the capacity as an Eligibility Officer for B.C. School Sports since September 1, 2021. In accordance with BCSS Eligibility Policies, it is my responsibility to review and adjudicate eligibility applications.

To date, I have reviewed 105 eligibility applications. Of these 105 applications, 40 were denied as they did not meet the criteria for approval as outlined in sections 800 and 900 of the rules.

As per the provisions of section 819.6 and 819.6.1 of the rules, 45 applications were approved, granting a 6th year of eligibility under the COVID-19 provision.

As per the provisions of section 916 and 933 of the rules, 11 applications were approved as they met the criteria of a bona fide academic reason and/or a district academic program.

Under section 935 of the rules (transfer because of bullying), 6 applications met the criteria of this section and were approved.

A further 3 applications were approved under section 934 (Financial Hardship) of the rules.

In order to render decisions in the area of eligibility the importance of Athletic Directors providing comprehensive information to support each application cannot be overemphasizing. I have appreciated the time, effort, and consideration that the Athletic Directors devote to submitting comprehensive applications. I also appreciate the invaluable assistance and support of Karen Hum (Manager, Membership Services) and Jordan Abney (Executive Director).

Eligibility Officer Report

Report from Geoff Davies

As an EO, my role is to adjudicate and process the Change of Residence applications submitted by member schools. Each application is vetted through the BCSS Competitive Rules and Regulations to ensure that the policies are being adhered to.

As of this date, there were a total of 271 Change of Residence applications submitted. Of these, 254 (94%) were Approved and 17 (6%) were denied.

A few requests of and reminders to Athletic Directors:

- Please download and utilize the up-to-date forms from the BCSS Website. Changes are made every year to streamline the process.
- When submitting a Change of Residence application, a reminder to include a copy of the documentation verifying the move. (eg. Lease, purchase documentation, etc.- as indicated on the form)
- When applications are submitted where the required information is handwritten (sometimes by the student/athlete) please ensure that it is legible, and that abbreviations are not used. Illegibly written forms slow down the process. Many schools word process all of the required student information, which is greatly appreciated.

The last two years have certainly been challenging for all of us. However, the return of school sports this past year has been a 'breath of fresh air' for all those involved – as we know, athletics is such an integral part of school and education.

I would like to extend my appreciation to all Athletic Directors for your cooperation and efficiency with the eligibility process and for all of your efforts for the student-athletes of BC.

2021/2022 Operating Budget

BC SCHOOL SPORTS BCSS 2021-22 - BUDGET July 2021 - June 2022

	<u>Budget</u>
Income	
4000 Membership	
4020 CIAAA	19,700.00
4040 Eligibility/Appeals	13,000.00
4100 Fines	14,000.00
4150 Member Schools Annual Dues	665,000.00
4155 Football Fees	
4156 Football Travel Fund Fee	
Total 4150 Member Schools Annual Dues	\$ 665,000.00
Total 4000 Membership	\$ 711,700.00
4200 Events	
4210 BCSS Championships	
4220 Apparel Sales	21,000.00
4230 Banquet Fees/Photography/Programs etc	10,000.00
4240 Gate/Ticket Sales	100,000.00
4250 Hosting Grant	40,000.00
4260 In Kind	
4270 Medal & Banner Sales	2,500.00
4280 Registration Fees	385,000.00
Total 4210 BCSS Championships	\$ 558,500.00
4400 Workshops/Clinics/Courses	5,000.00
4500 Sanctioning	8,000.00
Total 4200 Events	\$ 571,500.00
4600 Advertising/Sponsorship/Business Development	
4610 Advertising	10,000.00
4630 Partnership/Sponsorship	125,000.00
Total 4600 Advertising/Sponsorship/Business Development	\$ 135,000.00
4700 Grant & Donations	
4710 Canada Summer Jobs	26,000.00
4720 Donations	19,750.00
4730 Gaming Grant	405,000.00
Total 4700 Grant & Donations	\$ 450,750.00
7000 Other Income	
7050 Admin Fees	1,500.00
7100 Interest	15.00
7150 Misc	2,958.00
Total 7000 Other Income	\$ 4,473.00
7070 Tsf From Gaming	
Services	
Total Income	\$ 1,873,423.00
Gross Profit	\$ 1,873,423.00

Expenses

6000 Program, Operations & Administrations

6010 Salary/Benefits/Contractors/Development

6020 Contractors	36,000.00
6030 Bookkeeper	
6040 Compliance Officer	
Total 6020 Contractors	<u>\$ 36,000.00</u>
6045 Temporary Workers/Office Help	
6050 CPP	13,000.00
6060 Employee Health Benefits	15,000.00
6070 Employee Salaries	295,000.00
6080 Employment Insurance	7,400.00
6090 RRSP Contribution	17,750.00
6100 Staff Development	5,000.00
6110 WCB	1,072.00
Total 6010 Salary/Benefits/Contractors/Development	<u>\$ 390,222.00</u>

6200 Programs and Operations

6220 Affiliate Organization Membership	23,500.00
6230 Audit	7,500.00
6240 Bank Fees	1,000.00
6310 Office Equipment	10,000.00
6320 Insurance	70,000.00
6330 Lease/Rent/Maintenance	30,000.00
6340 Legal & Administrative Fees	10,000.00
6350 Legislative Assembly Meetings	
6351 Facility/Food/Hospitality	25,260.00
6352 Misc	13,800.00
6353 Travel	29,016.00
6354 TOC Costs	
Total 6350 Legislative Assembly Meetings	<u>\$ 68,076.00</u>

6360 Board of Directors

6361 Facility/Food/Hospitality	13,020.00
6362 Misc	1,000.00
6363 TOC Costs	16,800.00
6364 Travel	15,000.00
Total 6360 Board of Directors	<u>\$ 45,820.00</u>

6370 Committees

6371 Facility/Food/Hospitality	24,750.00
6372 Misc	2,000.00
6373 TOC Costs	44,000.00
6374 Travel	23,166.00
Total 6370 Committees	<u>\$ 93,916.00</u>

6380 Merchandise and Recoverable

6400 Misc Expenses	
6420 Office Supplies	5,000.00
6430 Payroll Fees (Sport BC Payroll Fees)	1,500.00
6440 Phone/Internet	7,000.00
6450 Postage	8,000.00
6460 Publications/Marketing/Branding/Promotions	20,000.00
6480 Software	3,788.00
6490 Staff Travel	18,000.00
6500 Website/STARS	20,000.00
Total 6200 Programs and Operations	<u>\$ 443,100.00</u>

Total 6000 Program, Operations & Administrations	<u>\$ 833,322.00</u>
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6600 Events Expense	
6610 BCSS Championships	
6620 Apparel	5,765.00
6630 Awards, Trophies, Banners	140,000.00
6640 Banquet Expenses	10,000.00
6650 Equipment	55,000.00
6660 Event Management & Administration	90,000.00
6670 Facility Rentals	239,000.00
6680 Insurance	70,000.00
6690 Marketing, Promotion, Signage	29,750.00
6700 Medical Expense	31,400.00
6710 Officials	185,000.00
6720 Photography	18,300.00
6730 Programs	20,000.00
6740 Teacher On Call	17,800.00
6750 Team Travel Grant	
6760 Volunteer Recognition & Hospitality	25,900.00
6770 Webcast	110,000.00
Total 6610 BCSS Championships	\$ 1,047,915.00
6800 Awards and Recognition	
6801 BCSS Scholarships	37,500.00
Total 6800 Awards and Recognition	\$ 37,500.00
6900 Volunteer Development (Workshop/Clinics/Seminars)	20,000.00
Total 6600 Events Expense	\$ 1,105,415.00
Total Expenses	\$ 1,938,737.00
Net Operating Income	-\$ 65,314.00
Net Income	-\$ 65,314.00

Zone Reports

Section 1:

Thompson-Okanagan Zone Report

No report submitted.

Vancouver Island Zone Report

Major Highlights or successes in Vancouver Island Zone this year:

The general consensus is that all schools are just happy that sport has been able to occur this year. For the most part, all sports have run smoothly and with a sense of normalcy. Despite some challenges with weather, all our zone championships to date have managed to run and have been successful.

The fall and winter sports did amazingly well despite some major challenges. Spring sports, for some, are seeing the effects of the loss of two seasons in a row.

Challenges that Vancouver Island Zone has faced this year:

The obvious challenges occurred for Vancouver Island Zone this year, including the COVID-related shutdown of tournaments in the winter, general COVID-related scheduling issues due to illness, and poor weather (and related road conditions) impacted the smooth operation of a few zone championships.

The size (geography and number of districts) in our zone makes communication challenging at times, particularly for our North Island region (includes 10 school districts and independent schools). Our North Island region does not have formal admin support, while our South Island region has a full-time sport coordinator. This imbalance creates an incredible amount of work for our North Island Local Association President, Nicole McRae.

Our zone has had some challenges with communication and clarity around roles for Sport Advisory Committee members, in particular those representing both genders. Rugby has been a particular challenge. The communication of rules (i.e. declaration of 15s/7s) has been poorly communicated down to the coaches level.

In general communication regarding BCSS Championships has been slow and late coming out to schools. This has created confusion and frustration at the coaches' level. This needs to improve.

There is a diminishing coaching pool on the Island with many schools struggling to find coaches for a variety of sports. As a result, there appears to be fewer teams participating.

Emerging issues or concerns that Vancouver Island Zone would like to introduce at the AGM for discussion or further investigation:

It continues to feel that BCSS is focussed on rules (and related punitive action) as it relates to student-athlete participation. A change in focus to encourage more student-participation and providing opportunities for more participation would be a positive change.

We continue to experience challenges with our 4-tier structure in sports such as volleyball and basketball. Vancouver Island does not have the depth or numbers of participating schools to be able to competitively operate 4-tiers in these sports. The result in some of our regions are leagues with 2-3 teams and watered-down zone championships, or even the inability to field a full 8-team complement for a regional championship tournament. It has also created an issue in trying to secure tournament host schools (there is not a large enough pool to draw from).

Though we support the new governance structure and understand that it will take time to adapt, the communication has been really challenging this year. There has not been enough

guidance, communication, or support from the Sport Managers to the Sport Advisory Committees. The use of the SAC's and detailed expectations of the SAC's may help this process. Using the expertise of the SAC's is critical during this time of transition. (Some sports have done this better than others.) This has really impacted sport-specific communication getting to schools/ADs/Coaches.

Section 2:

Kootenay Zone Report

Major Highlights or successes in your zone this year:

The Kootenay Zone saw athletic directors and coaches inventing new ways to provide athletic experiences for our student-athletes. The hard work and patience of athletic directors was surmountable and the way everyone worked with the covid curve ball was truly inspiring.

Challenges your zone has faced this year –

The geographic size of the Kootenay Zone is always a challenge when organizing extracurricular sports events. Transportation costs are rising yet travel budgets are not. Long bus rides come with the territory of participation in school athletics. This stated, North Central and North West zones are equally challenged.

North Central Zone Report

The major highlights for this season of play for the North Central Zone was of course, actually playing sports. Our Zone geographically is from Bella Coola to Ft. Nelson, and Valemount to Burns Lake so logistics and finding competition is always a huge challenge, especially outside of Prince George where there is often only one high school.

During this season of play, one of the biggest highlights was the Duchess Park Senior Boys Volleyball Team winning the AA Boys Provincials in Victoria. This was a huge accomplishment, especially with the very limited travel schedule (they were only able to go on one of the scheduled road trips) due to Covid restrictions and changing the date of Provincials (changing flights, hotels, etc.) because of the floods. Thankfully, in Prince George, College Heights (finished 6th at AA Provincials), DP Todd and Cedars Christian were tremendous teams so there was competition within the zone.

For Sr Girls Volleyball, Dawson Creek finished 4th and Duchess Park 6th at the AAA Provincials again, after travel restrictions (no scheduled road trips could be completed), plus changing the Provincial location (Dawson Creek was meant to host) and dates again. Logistics ☺

North Central also had representation in X-Country, Boys soccer and Football at Provincials this fall as well.

In the winter season, the cancelling of tournaments after Christmas, seriously impacted North Central teams, particularly basketball teams. Despite this, the Duchess Park Senior Boys finished 4th at the AAA Provincials and Cedars Christian won the Bronze Medal at the A Boys. Again, having local competition, trying to schedule “one off” games for teams was a tremendous challenge but Athletic Directors worked hard together.

The challenges this year, as I have said were all about plans being cancelled, then having to adjust and find meaningful competition within the rules. I am unbelievably proud of the perseverance and communication within the Zone this year with Athletic Directors. The constant change was challenging, frustrating, and exhausting for everyone.

Finding volunteers to coach at all levels in all sports is unbelievably challenging in every community and every school.

The lack of referees in all sports but especially in basketball is making hosting tournaments almost impossible, especially in smaller communities. The lack of human resources at every level, in every sport, for everything required is unfortunately the state we are in.

The emerging issues we see are the lack of volunteers to support school sports, the huge costs associated with travel for zones outside of the lower mainland and Athletic Directors changing within schools and continually encouraging timely communication. Perseverance is the key.

The North Central Zone will be submitting an amendment to a motion regarding: middle school student-athletes being able to move up to the feeder high school in small communities. The specifics will be submitted by the April 8th deadline.

North West Zone Report

No report submitted.

Section 3:

Vancouver Sea to Sky Zone Report

The Vancouver Sea to Sky Zone includes all schools in the Vancouver, North and West Vancouver, Sunshine Coast and Howe Sound region. The zone includes three athletic associations (LMISSAA, NSSSAA, VSSAA). In 2021-22 we have been thrilled to see the return of inter-school competitive sport. We all have concerns about the impact the pandemic has had on school sports. In our zone, enthusiasm for athletics led to overwhelming participation throughout the zone and a number of successes both on and off the respective fields of play. This resurgence of participation reinforces our belief that competitive athletics plays a very important role for students and the overall high school experience. The VS2S have had a very successful school year in terms of the overall number of students / teams participating in school sport at all tiers.

Our zone has established a strong framework for planning and communication for the events we are responsible for organizing. That framework, and the people involved, continued to work effectively despite the time away due to covid-19. This productive work led to very successful VS2S Zone Championship events. We hosted successful zone championship events in all tiers, for all sports highlighted by an enormous Zone X-Country Meet at Jericho Park and Swim Meet at Watermania and we look forward to our first ever VS2S Zone Track & Field Meet in May. We also hosted several highly competitive smaller tournaments. It is great to see the cooperation among organizers and the high level of play at events such as Volleyball, Basketball, Soccer and Field Hockey Zone Championships to name a few. Things seemed close to normal this year watching parents cheer from field hockey sidelines or the large number of student fans attending the boys' basketball zone finals. None of these events are possible without the willingness of our host schools. A special thank you to those host schools who take on the extra work to make these events happen and open their facilities to our larger community. Furthermore, we have several coaches and athletic directors in our zone who generously volunteer their time to ensure our sports are run successfully. Without sport commissions, we are in greater need than ever before for volunteers from our schools. We are indebted to these people who organize and manage these events. A concern for all of us is the continued need for volunteers in our school system.

Our zone has also enjoyed many competitive successes at various provincial championships events this year, often with multiple teams from our zone medalling at BC Championships. For example, in AA girls' volleyball, VS2S teams placed 1st, 3rd and 5th in BC. In AA girls' basketball, VS2S placed 2nd and 4th in BC. In girls alpine skiing VS2S placed 1st and 3rd, AA girls' aquatics VS2S placed 1st and 2nd in BC. In girl's x-country VS2S placed 1st, 2nd, 3rd, 5th and 7th. Field hockey saw 4 VS2S Teams place in the top 9 in BC. In both boys and girls' gymnastics, VS2S took 4 of the 6 podium spots. These successes highlight one challenge and concern for our schools. While we have a large number of teams in most sports and at most tiers, we also have depth of strength. There are times very good teams in our zone do not qualify for BC Championships. A case in point this past year was in 4A boys' basketball, when VSSAA#1 and top 10 ranked Churchill Bulldogs placed 3rd at VS2S Zones and did not have a berth to 4A Basketball BC's. We all respect that BC Championships must have regional representation from throughout BC and that the number of berths should reflect the size of the zone, but we also believe there should be opportunities for the best teams in BC to qualify for the BC's. We support sport berthing formulas that find a way to recognize strength of teams and do not always default to assigning berths to zones based only on registration numbers. This may not be possible in some sports but in a sport like basketball or volleyball, where there is significant cross-zone competition and published season rankings, we hope to see some accommodation for strength.

The VS2S zone looks forward to more improvements in organization, communication, and policy in partnership with BCSS in the coming years.

Fraser North Zone Report

It has been exciting but exhausting getting all our championships up and running this year. But the outcome has been amazing championships that celebrate the successes of athletics programs, coaches and most importantly student athletes.

In the Fraser North, we rely on our member schools to run our championships and we thank the hosts and the coordinators of our events. In a year of every changing restriction, our coordinators have amazing to adapt at a moment's notice.

Beyond the challenges of covid, we implemented a centralized registration, invoice, and payment system for every one of our forty-eight championships. This heavily frontloaded implementation will serve our zone well. Both our executive and our athletic directors are learning the system. We have standardized our awards packages (albeit imperfectly) but will adjust the package to fit the needs of our all sports. This is also true of our event formats, finding the correct format of each championship is challenging given the number of teams registered, size or number of days to hold the championships.

We recognise that it will take time to implement our championships, we learn from each experience on how to make them better. Our goal is to have the best regional championships and to ensure our best teams get to participate in their respected provincial tournaments.

South Fraser Zone Report

Major Successes

Likely a common theme throughout the Province in terms of a major success for our zone was simply getting school sports back up and running after the Covid layoff. Each season has brought new challenges with changing rules and health orders, but by and large, things look close to what they did in the before times. We successfully hosted the AAA Boys Volleyball Provincials on very short notice as a result of changes needing to be made due to flooding and travel restrictions and are excited to host the AAA Girls Soccer Provincials a little later in the spring. We've seen a variety of on field success as our schools have been crowned Provincial Champions in Cross Country, Boys Volleyball, Girls Curling, Boys Wrestling, and Girls Basketball.

Challenges Faced

Challenges facing our zone centre around the lack of teacher coaches - or community coaches in some cases - which limits the number of teams that some schools are able to run. We recognize that this is not something that is easily fixed. Gymnastics as a school sport has been particularly challenging this year with the lack of communication between the dominant club in our zone and schools that have only one or two athletes. Athletes were being registered for the Provincial Championships without the knowledge of the school and some liability questions were raised as well. Recognizing that through the changes in Governance, BCSS typically is in contact with Athletic Directors and Principals, it seemed that during the fall when changes were needing to be made to Provincial Championships as a result of the transportation and weather challenges, coaches were being asked to be a part of the decision-making process. With the understanding that decisions needed to be made quickly, could there be a look back at the decision-making process around moving from Provincial Championships to Regional ones and perhaps creating some guidelines around communication from BCSS to schools in times of crisis such as what was faced in the Fall. The hope is that these types of things don't happen again but perhaps there is some thinking that can be done around the communication part of this in planning for the future.

Emerging Issues

An issue that many sports in our zone have faced this year is a growing lack of officials. Basketball and Rugby have been hit the hardest it seems coming out of Covid and it was a real struggle to find referees during the winter season with Basketball and now in the Spring with Rugby. Perhaps there can be some dialogue with the PSOs of these and other sports to educate current and former players on the benefits of becoming an official. Another issue that has been brought forward is the contradictory nature of BCSS offering E-Sports as an activity while promoting physical fitness and literacy in youth. The sedentary nature of gaming and problems with screen addiction that are seen constantly in schools question whether or not it's a good idea to have this under the BCSS umbrella. There is also a disparity between districts in our zone around things like release time and support for athletic directors that highlights the problems with funding from the Provincial Government. This can lead to a high turnover in the Athletic Director position as it seems there is a lack of support or appreciation for what the job entails. Districts with growing enrollment are able to provide more of the extras that districts with declining enrollment will never be able to offer to their schools. Finally, increasing participation in athletics again after Covid is an issue in some of our schools. Some teams and programs that were strong before the pandemic have struggled to run at all this year.

Eastern Valley Zone Report

Major Highlights or successes in your zone this year:

The Eastern Valley Zone saw a successful return to school sport in all seasons of play during the 2021-2022 school year. The executive and sport coordinator roles remained largely unchanged after the long pandemic layoff, which allowed for a fairly smooth return to play. Even when fall and winter sports were presented with the additional challenges presented by the flooding in November, all sports were able to complete their seasons and run their championships successfully. We expected a greater challenge adjusting to being a much smaller zone now that we were used to being part of the much larger Eastern Valley Zone but have been thrilled by the engagement and involvement of our coaches, ADs, and community volunteers throughout the year. Our spring sports are looking forward to hosting their first zone championships in the Eastern Valley Zone in the coming weeks and months. Outside of the action of the sports we have been excited about the success of our Eastern Valley Zone website, evathletics.ca, that has allowed us to keep information on all of our sports in a single place for coaches, parents, players, and others in the community to access.

Challenges your zone has faced this year:

It likely does not need to be said, but COVID has presented significant challenges to the Eastern Valley Zone this year. We were fortunate in all our districts to have largely consistent guidelines from district leadership and were well supported by our superintendents and assistant superintendents in helping us return to action as meaningfully as possible this year. The lack of spectators for much of the school year presented a challenge logistically as enforcement was challenging and varied from school to school. BCSS guidelines were helpful and used by district leadership in crafting their messages around athletics. The Eastern Valley Zone was one of the zones most impacted by the flooding in the fall. Many of our member schools were closed for stretches of time waiting for repairs after the floodwater receded, while others like Hope Secondary functioned as shelters for stranded individuals and families. The Eastern Valley and its member schools would like to thank schools in other zones for supporting and rearranging schedules to accommodate the logistical challenges we faced during this period of time. Finally, we had many issues with fan behaviour, both student and parent, that were tremendously disappointing. Collectively, we felt that this was possibly a result of limited opportunities to be fans at sporting events and that fans needed to be re-taught how to be positive participants in school sports. At some events, challenging fan behaviour resulted in teachers and administrators needing to be present between fans and teams to ensure cooler heads prevailed.

Emerging issues or concerns your zone would like to introduce at the AGM for discussion or further investigation (generally these should be not zone specific but province wide):

Particularly impacting volleyball and basketball season, but also felt in other sports, was a widespread shortage of qualified, quality officials. Many issues were faced with shortages, even in playoff situations, and there does not seem to be an easy, or quick, solution on the horizon. What support can BCSS/zones provide in recruiting, training, and retaining officials. Can more be done with graduating senior students to keep them connect and involved in the sport in this capacity?

While the AD, Sport Coordinator, and Eastern Valley executive remained consistent, the coaching ranks have been much more suspect this year as we return to play. It is becoming very difficult to find new coaches, and even teacher-sponsors can be a challenge to find. This is

putting a lot of strain on active coaches as they step up to coach and support additional teams, increasing their burn out rate as well.

Transportation issues have been rampant throughout the year. Relying on parent-drivers has become more and more challenging and districts are not able to provide reliable bussing options at affordable prices. What can be done to alleviate this, particularly in less affluent areas where paying for more expensive transportation options is not realistic for families.

Committee Reports

Eligibility Appeals Committee

The Eligibility Appeal Committee (EAC) was scheduled to meet at ten different occasions throughout the year, the first meeting in person, the remaining were held virtually through MS Teams.

The purpose of the committee is to adjudicate appeals based on the decision of the Eligibility Officer(s) concerning a student-athlete's eligibility in accordance with eligibility and transfers rules as outlined in policy and bylaws found in the BCSS Handbook.

This year the EAC reviewed 27 appeals, considerably fewer than pre-pandemic years. Of these 27 appeals, 14 were approved and 13 were denied. Each appeal submitted to the BCSS office contained comprehensive documentation. The EAC carefully read through each file in great detail and discusses the information at length. In some situations where more information was required, the EAC was provided supplementary documents on request. Once discussions were complete a vote was called, and a decision was made.

The EAC appreciates the diligence school Athletic Directors spend compiling the necessary and sensitive documents in a timely manner for an appeal package. This year the appeals ranged in nature from mental health concerns, family trauma, student-athletes seeking certain programs or different schools, to name a few. With Thus, the EAC treated each file with confidentiality and respect.

The committee members tasked with serving on the EAC are Peter Westhaver (chair), Susan Thorne, Scott Spurgeon, Alec Lewis, Darren Rowell, Stefano Moreno and Ali Doerksen.

Peter Westhaver
Chair
BCSS Eligibility Appeals Committee

Competitive Fairness Committee

The competitive fairness committee was initiated in 2019 and the group met several times that year. We took a break in early 2020 while BC School Sports implemented the new governance structure. Our short break turned out to be almost 2 years as BCSS navigated Covid shutdowns, devastating flooding, and a return to sport under restrictions. We were able to reconvene our committee for two meetings (before and after spring break). The first meeting was an opportunity to refamiliarize committee members with the body of work undertaken in 2019. In our latest meeting, we started to tackle some of the structural or systemic imbalances in our organization. There are no immediate, easy or quick solutions but the committee is committed to working through the challenging topics. We plan to present recommendations to the legislative assembly at the 2022 fall session.

The staff at BC School Sports has worked tirelessly in collecting data, researching comparatives from other provincial and state athletic organizations, conducting member surveys and creating a comprehensive and responsive spreadsheet. Any recommendations that the competitive fairness committee makes will be based on data, evidence-based research and open dialogue with sport advisory committees and member schools. There are three initial areas that the committee will investigate. First, single gender schools combining to form teams in mixed gender competitions. Second, is a multiplier formula which looks at factors such as urban/rural, volunteer vs paid coaching, public/independent schools. Is there a factor that could move schools up or down tiers to address perceived imbalance? Third, would be to look at our current tiering structure and philosophies. The focus of the committee is not to penalize successful programs but rather look at the research and evaluate areas of concern around competitive fairness.

I appreciate the opportunity to chair this committee and am extremely impressed by the commitment of our members. The committee is comprised of a diverse group representing members from across BC (rural, urban, ADs from public/private, small, and large schools, school administrators, district staff and executive directors). All working collaboratively to ask the question – is what we are currently doing Fair? If not, then what are policy recommendations we can present to provide a more equitable opportunity for success amongst all member schools.

Harp Sohi
Chair
BCSS Competitive Fairness Committee

Sport Medicine and Athlete Safety Committee

The Sport Medicine and Athlete Safety Committee was delayed in establishing themselves and determining issues (if any) that needed to be addressed/discussed. The committee was trying to get themselves organized through a COVID period of flux when other things regarding BCSS took precedent. 2021-22 saw sports start, curtailed, return so it wasn't until Feb 4, 2021 that the first meeting was held. We introduced ourselves, our backgrounds and current jobs/involvements. Items that were discussed:

- The committee received a presentation from HeadCheck Health at the request of the Board of Directors. HeadCheck is a local company that works with sport organizations to provide structure and consistency to tracking, reporting and managing concussions. The committee felt that the program is interesting but not something that could be mandated across BCSS at this time due to both costs and administrative load/lack of AD capacity. A handful of schools are using it, but it is not widespread.
- The committee also had an introductory discussion on rugby safety. The committee will be continuing this work and getting feedback during the spring season in an effort to bring some recommendations to the Legislative Assembly in 2022-2023.

Moving forward, some discussions points to consider but not limited to:

- Further discussion on establishing Concussion protocols
- Developing a mechanism for policy
- Establishing a mandate/mission
- First Aid (Team level, league play level, tournament level, playoff level, Provincial level)

Our next meeting is TBA (Late April/ May)

Mike Roberts

Chair

BCSS Sport Medicine and Athlete Safety Committee

Spring Rules Committee

- 1) As of the due date of this report no meetings had been held for the Spring Rules Committee. Despite repeated attempts of the chair to get a complete list of members of the committee, BCSS managers of sport were unable to get co-operation of all SACs to put forward the names in a timely fashion. BCSS provided an updated list of names April 12, 2022. Of notable absence from the committee are members from the sport of Tennis and Golf. Only one representative was put forward for the sport of Ultimate. The committee is set to meet at least once prior to the AGM in May.
- 2) It is important that moving forward the respective representatives of each sport have an opportunity to review their sport rules & regulations in the BCSS handbook, and if requiring any changes or updating that these be brought to our committee for review. There were many discussions regarding rules and regulations for spring sports that were discussed with BCSS staff but did not engage the spring rules committee. It is paramount that proper process is followed under our new governance structure if it is to be successful. No input is required at this time from the LA.
- 3) The rugby representatives of the committee have brought forward a motion to alter the composition of the Rugby SAC to mimic components of the Football SAC that was created under the new governance model due to rugby's unique delivery in that it is not entirely top-down run provincially or entirely bottom up run via local associations. A hybrid approach was required here to address the issues outlined in the motion.

Moreno Stefanon
Chair
BCSS Spring Rules Committee

Fall Rules Committee

Summary of the committee meetings and topics explored this year.

- We were unable to conduct a formal meeting this year because the committee was formed later than expected, and we are still missing some members.
- Those that are on the committee have been fantastic in responding to emails, in order to work towards the motions we are presenting.
- The topics discussed this year were:
 - Volleyball match balls
 - Volleyball ceiling rules
 - Field Hockey officially moving to quarters in for the BCSS championships.

Emerging issues or concerns the committee has identified as ongoing or requiring further work, that the committee would like to receive feedback from the Legislative Assembly.

- Moving forward there will be need to explore the volleyball ceiling rule. Boys' and Girls' Volleyball play under different rules, and we will look to see if we can find a solution that will work for both.

Motions being brought forth by the Committee at the 2022 AGM:

- **Motion - Volleyball Match ball**
- **Motion - Field Hockey Quarter**

Gary Atwal
Chair
BCSS Fall Rules Committee

Winter Rules Committee

The Winter Sports Rules Committee (WSRC) explored key topics related to the rules of play for Basketball throughout the Basketball season of play in 2021/2022. The primary area of concern was in relation to the discrepancy between shot clock rules in the Boys and Girls Basketball ruleset. As decided between BCSS and the BC Basketball Officials Association, the 2022/2023 Basketball season would play under a common ruleset for both girls and boys basketball across all grade levels.

The work of Darrin Moreira was instrumental in supporting the WSRC's discussion of the shot clock rules. Darrin engaged in conversation with the SACs related to potential rule changes and released an anonymous poll open to all involved in High School Basketball (Coaches, ADs etc.). The poll gathered opinions related to the 30/24sec shot clock rules in Girls and Boys Basketball and the general findings were reviewed and compiled by the WSRC. A brief summary is included below.

Generally proponents of the 24sec shot clock believed:

- being a FIBA nation, we should follow the FIBA rules entirely
- 24sec speeds up the game and places greater demand on players
- 24sec increases the number of possessions
- 24sec prepares athletes for post-secondary
- 24sec promotes fast, pressing play and keeps coaches from slowing the game down with systems
- 30sec protects weaker teams
- 24sec improves skill development

Generally, proponents of the 30sec shot clock believed:

- high school sport is not an elite player development system
- 30sec promotes more time for players to learn and understand the game
- 30sec allows time for decision making and doesn't lead to rushed shots and plays
- 24sec hurts developing or low-level skill teams
- best way to support "most" of our athletes is to use 30sec
- 24 sec widens the gap between strong and weak teams
- 30sec improves skill development

There were also a great number of responses that recognized that the 30sec clock is preferable at lower levels and Sr. teams can operate with the 24sec shot clock.

Darrin and I also met with BC Basketball and the Western Canada Manager of Officials Development in Canada to discuss their opinions. The primary factor for them was a goal of standardized rules across the country to support the development of our elite national level players. They were not opposed to modifications where it made sense for athletes.

A second poll was sent to schools asking for preference between the 24/30sec shot clock rules. ADs were asked to discuss the matter with the coaches in their schools and state a preference that was based on the consensus of their coaches. Each school was only allowed a single "vote". The results of this showed 88 (69%) in favour of 30 seconds and 40 (31%) in favour of 24 seconds. Upon discussing this with the entirety of the WSRC a motion to adopt the Boys Basketball ruleset and implement a 30sec shot clock with a 10 second back court violation was unanimously supported and a motion was put forward to the AGM.

In addition, the existing rule stating "the no charge semicircle shall apply at the discretion of the officials" was discussed. Due to nearly all high school basketball courts in the province not

having the semi-circle painted on the floor and the ambiguity about when this rule should be enforced, a second motion is being put forward to remove this rule thus not enforcing the no charge rule across the province.

Curling, gymnastics, skiing and snowboarding did not bring anything forward for discussion by the WRSC in 2021-2022.

Zoel Thibault
Chair
BCSS Winter Rules Committee

Team Sports Championship Committee

I have thoroughly enjoyed my first year as chair of the Team Championship Committee. Most of the year has been spent listening and learning, and I am hoping for a strong carryover of committee members next year as we seek to further our ongoing conversations about provincial team sport.

Conversations this year have been centered on:

Field Hockey

- a. The committee listened and learned about competitive balance on field hockey surfaces, comparing water-based and non-water-based surfaces. The committee processed a proposal from the Field Hockey SAC on this topic, suggesting that there could be two provincial championships, one on a water-based surface and one on a non-water-based surface. It was informative to learn about the equal division between teams that have water-based experience and teams that do not.
- b. With between 50 and 60 teams competing in the province in Field Hockey, the committee looked at creating 2-ten team tournaments. This would allow between 30% and 40% of competing teams to participate in provincial championships.

Volleyball

The committee met about consistency across tournaments, including:

- a. Making all provincial championships 16 Teams, consistent with other sports with similar team participation size.
- b. Implementing a Power Pool Format for all tournaments
- c. Allows for competitive games while still giving every team a path to a medal

Basketball

The committee spoke at length about berthing structures in both the boys and girls championships. For the past 8 years, the boys' berthing structure has been based solely on 'rep by pop' (berths directly correlated to number of teams in each zone) and the girls' berthing structure includes 'strength of zone' berths determined by a committee before zone championships. There has been much debate about this, and the committee voted to create parity by having 2 strength of zone berths. In a 16-team championship, there would be 4 or 5 rep by pop berths (depends on if there is a host and 2 berths based on strength of zone). The boys' SAC has asked the legislative assembly to wait one more year before forwarding this motion, to allow for the combination of the boys' and girls' SACs.

Rep By Pop and Strength of Zone Berths

The committee worked with the understanding that provincial championships will not have berthing that requires a cross-zone challenge game. The Team Championship Committee recognizes that a true provincial championship requires cross-provincial representation. However, we have also heard

- a. Rep by pop with 3 or 4 Strength of Zone Berths
- b. Allows for provincial representation while still ensuring the best teams are in the tournament
- c. What happens when a zone cannot field a team?

Rep by Pop Berths Awarded at the Registration Deadline

A small change to the handbook that we suggest is to have rep by pop berths awarded shortly after the registration deadline. Aside from late registrations, which would not be counted, the committee feels that there is no reason why we should not announce the rep by pop data once we have all the information.

For Legislative Assembly Discussion

Representation across the province is important in team championships. With 9 zones across the province, it is worthwhile to discuss the number of teams that one zone can field at a provincial championship. The Team Championship Committee has processed whether four teams should be the maximum from one zone (about 25% of a tournament). It would be a worthwhile discussion to learn from the legislative assembly if capping a zone's berths to 4 would be the right balance.

Looking Ahead

As we look forward to next year, we hope to further discuss team championships in tennis, golf, and rugby. While not a rule change, the committee may also seek feedback from athletic directors and administrators of single A schools to seek data on whether girls' basketball should remain at host schools or move to the Langley Events Center like all other levels of provincial school basketball.

Mike Campbell
Chair
BCSS Team Sports Championship Committee

Individual Sports Championship Committee

We tried numerous dates for a meeting but were unable to secure a quorum for the proposed times. Issues that were scheduled to be discussed include:

- Aquatics: Reduce berthing from 38 to 32 (The Board of Directors will present to the Legislative Assembly, as this was current practice).
- Aquatics: Change the order of events in the BCSS Handbook to match the BCSA event order.
- Wrestling: weight class adjustments.
- Cross Country: Updated berthing motion (attached) for AGM (The Board of Directors will present to the Legislative Assembly).
- Swimming: Mixed relay event scoring at zones and provincials (it was recommended that this be taken to the Competitive Fairness Committee).

Kaley Wasylowich

Chair

BCSS Individual Sports Championship Committee

Tiering and Sport Evaluation

The Tiering and Sport Evaluation Committee is yet to meet this year, given the demands on the members of the committee with the unique nature of this year, but plans to do so before the end of the year.

There are several things the committee has been requested to begin investigating. They are as follows:

- a. Evaluate and if necessary, update or create new criteria for how many classifications a sport has
- b. Criteria and process for evaluating sports for addition or removal from BCSS
- c. In conjunction with the Competitive Fairness Committee, investigate the structure and philosophy for Classifications (tiering) (i.e. Universal Classifications, Sport Specific Classifications, Classification Cycle Timelines, Normalizing School Data based on grades and genders.

The committee intends to bring some recommendations to the APM meeting in November.

Rick Thiessen

Chair

Tiering and Sport Evaluation Committee

Notices of Motion

Motion #	Motion Brought Forward By:	Resolution
1	Team Sport Committee	Field Hockey – Tournament Size
2	Team Sport Committee	Field Hockey – Tournament Surface (Option 1)
3	Team Sport Committee	Field Hockey – Tournament Surface (Option 2)
4	Team Sport Committee	Volleyball Structure
5	Team Sport Committee	Volleyball – Berthing
6	Team Sport Committee	Basketball – Berthing
7	Team Sport Committee	Berthing Deadline (Multi-sport)
8	Team Sport Committee	Maximum for Berths (Multi-sport)
9	Fall Rules Committee	Field Hockey – Quarters/Halves
10	Winter Rules Committee	Basketball – Shot Clock
11	Winter Rules Committee	Volleyball – Ball Colour
12	Winter Rules Committee	Basketball – No Charge Semi Circle
13	North Central Zone	Middle/Jr. Playing Up
14	Board of Directors	Cross Country – Berthing
15	Board of Directors	Static Championship Site/Travel Subsidy Fee
16	Board of Directors	Late Membership Renewal Fee
17	Board of Directors	Football – Coaches Certification Requirements
18	Board of Directors	CIAAA Membership Fee
19	Board of Directors	Football – Emergency Action Plan
20	Board of Directors	Football – Safety Protocols
21	Board of Directors	Football – Forfeiture Fine
22	Board of Directors	Football – Coach Ejection
23	Board of Directors	Football – Game Film Exchange
24	Board of Directors	Football – Playoff Hosting Rights
25	Board of Directors	Provincial Championships Late Registration
26	Board of Directors	Football – AA Playoffs

Notice of Motion #1

Team Sport Committee

Current Policy: 1065.2 (field hockey) tournament structure

1065.2.1 The AA & AAA Provincial Tournaments shall each consist of sixteen (16) teams divided into four equal pools.

1065.2.2 At the conclusion of pool play, the top two teams from each pool enter the championship draw while the bottom two teams in each pool will enter the consolation draw as indicated below.

1065.2.3 The seeding for both the AA and AAA Girls Field Hockey Championship will be determined based on the strength and final zone placement of the qualifying teams no later than 2 days after the conclusion of the zone championships. The committee will use the following structure when determining the seeding.

Proposed Policy: To Add To Remove To Amend

1065.2.1 The AA & AAA Provincial Tournaments shall each consist of ten (10) teams divided into two equal pools.

1065.2.2 At the conclusion of pool play, the top two teams from each pool enter the championship draw (semi-finals) while the 3rd and 4th place teams in each pool will enter the consolation draw as indicated below. The 5th place team will enter a 9th/10th place match

1065.2.3 The seeding for both the AA and AAA Girls Field Hockey Championship will be determined based on the strength and final zone placement of the qualifying teams no later than 2 days after the conclusion of the zone championships. The committee will use the following structure when determining the seeding.

Pool A	Pool B
Team 1	Team 2
Team 4	Team 3
Team 5	Team 6
Team 8	Team 7
Team 9	Team 10

Rationale: (Why this motion is being put forward):

The current field hockey championship structure (16 teams) allows close to 50% of the registered teams to participate. Historically, some BCSS zones have not had teams, which has meant in the current format a zone receives 4 or 5 berths on a regular basis. Furthermore, a 10-team tournament allows 2 fields to be used (rather than 3 or 4) which will allow more schools to bid to host.

Intended Outcome of the Motion (What is the desired effect of the change):

The strength of the tournament will be increased as well as the challenge associated with qualifying. The % of teams at championships will still be well above the target of 20%, but will be more appropriate given the number of teams participating the last number of years. The

championships will be moved around the province rather than being hosted at 1-2 locations. Lastly, **if** water-based turf is used, there are several locations with two water-based turfs so teams at championships will not have to switch from surface to surface.

Notice of Motion #2

Team Sport Committee

Current Policy (Policy Number & Name): 1065.0 (field hockey) Provincials

N/A

Proposed Policy:	To Add	To Remove	To Amend
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Field Hockey Provincial Championships are played exclusively on turf fields. Water based turfs are not used for championships.

Rationale: (Why this motion is being put forward):

There are relatively few water-based fields in the province, with none anywhere east of Surrey in the province. In some areas, the game is played exclusively on water-based fields (this is the international standard). This surface is vastly different, and the game is much different than when played on a grass or synthetic-turf field. Allowing championships to be played on water is a significant advantage to teams with access to water throughout the year.

Intended Outcome of the Motion (What is the desired effect of the change):

Championships will become more equitable with teams that don't have access to water-based fields, not at a disadvantage. This may also allow for more participation from schools that do not have access to water-based fields.

Notice of Motion #3

Team Sport Committee

Current Policy (Policy Number & Name): 1065.0 (field hockey) Provincials

N/A

Proposed Policy:	To Add	To Remove	To Amend
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Properly registered senior field hockey teams will be classified by “primary surface” rather than traditional tiers. Teams whose primary practice surface is water-based turf, or who play 3 or more league games on water-based turf, will be classified as a water-based surface team. Teams who practice and play primarily on grass or synthetic turf, will be eligible for turf-based championships.

Rationale: (Why this motion is being put forward):

In some zones, field hockey is almost exclusively played on water-based turfs. This surface is vastly different than grass or turf fields. Championships played on water is a significant advantage to teams with access to water throughout the year. By separating the event by playing surface it creates more equity for non-water-based teams while still allowing teams to participate on water if they primarily use that surface in their season.

Intended Outcome of the Motion (What is the desired effect of the change):

Championships will become more equitable with more balance between the lower mainland/island teams and teams from other regions. This may also increase participation in non-water based locations.

Notice of Motion #4

Team Sport Committee

Current Policy (Policy Number & Name): 1775.3 Tournament Structure

(To replace the entirety of 1775.3 with the following):

All seven volleyball championships will be 16-team tournaments which will feature four (4) power pools of four (4) teams each. At the conclusion of the power pool play, all 16 teams will enter a traditional single-elimination bracket *(as currently seen in 1775.3.1)*

The winners of each power pool will be moved up one spot (i.e., The winner of power pool B (teams 5-8) will be seeded 4th in the elimination bracket) while the last place team in each power pool will drop one seed (i.e., the last place team in power pool B (teams 5-8) will be seeded 9th in the elimination bracket).

All matches on the championship side of the draw will be Best 3-of-5. All Placement and Consolation matches will be best 2-of-3. The bronze medal match will be best 2-of-3 in tournaments that are 3-days in length, while the bronze medal match will be best 3-of-5 in tournaments that are 4 days in length.

Proposed Policy:	To Add	To Remove	<u>To Amend</u>
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Rationale: (Why this motion is being put forward):

Currently, there are a variety of different tournament sizes and formats in place for the various volleyball tournaments. The 'AAA' boys' and 'AAAA' girls' tournaments are currently 20 teams. This is inconsistent with the other events and those tiers are typically no larger than the others. Furthermore, there is significant disparity between the top teams in each tournament and the lower seeded teams.

Hosting a 16-team tournament is far more manageable for school-based hosts than a 20-team tournament. A 16-team tournament can be run on 3 courts, (ideally 4). A 20-team tournament requires 4 courts (ideally 5).

Notice of Motion #5

Team Sport Committee

Current Policy (Policy Number & Name): 1175.1 Boys Volleyball Championships Berthing/1175.2 Girls Volleyball Championships Berthing

~~'A' and 'AA' Boys Volleyball Championship—Sixteen (16) Team Tournament~~

- ~~— Each of the nine (9) BCSS zones will receive one (1) berth;~~
- ~~— If the tournament is school based, the tournament host will receive one (1) berth~~
- ~~— One (1) berth will be awarded to the two (2) BCSS zones with the highest number of eligible teams~~
- ~~— The remaining at large berths, and any vacant berths will be awarded to the strongest non-qualifying teams, at the discretion of the seeding committee.~~
- ~~— No zone may have more than three (3) berths, exclusive of the host berth, if applicable~~

~~'AAA' Boys Volleyball Championship—Twenty (20) Team Tournament~~

- ~~— Each of the nine (9) BCSS zones will receive one (1) berth;~~
- ~~— If the tournament is school based, the tournament host will receive one (1) berth, no host berth will be awarded for a centrally hosted event.~~
- ~~— One (1) berth will be awarded to the four (4) BCSS zones with the highest number of eligible teams~~
- ~~— The remaining at large berths, and any vacant berths will be awarded to the strongest non-qualifying teams, at the discretion of the seeding committee.~~
- ~~— The seeding committee will meet to deliberate at large berths, and tournament seeding immediately after the conclusion of zone championships, approximately 10 days prior to the championship beginning.~~
- ~~— No zone may have more than five (5) berths, exclusive of the host berth, if applicable.~~

~~'A' 'AA' & 'AAA' Girls Volleyball Provincial Championships—Sixteen (16) Team Tournaments~~

- ~~— Each of the nine (9) BCSS zones will receive one berth~~
- ~~— One berth is awarded to the host school, if applicable~~
- ~~— At large championship berths will awarded to the top non-qualifying teams, at the discretion of the seeding committee.~~
- ~~— The seeding committee will meet to deliberate at large berths, and tournament seeding immediately after the conclusion of zone championships, approximately 10 days prior to the championship beginning~~
- ~~— No zone may receive more than five (5) total berths to the championship, exclusive of the host berth~~
- ~~— Vacated Berths—Berths not filled will be awarded by the seeding committee~~

~~'AAAA' Girls Volleyball Provincial Championship—Twenty (20) Teams~~

- ~~— Each of the nine (9) BCSS zones will receive one berth~~
- ~~— One berth is awarded to the host school, if applicable~~
- ~~— At large championship berths will awarded to the top non-qualifying teams, at the discretion of the seeding committee. (Needs timeline)~~
- ~~— No zone may receive more than five (5) total berths to the championship, exclusive of the host berth Vacated Berths—Berths not filled will be added to and awarded as an at-large berth by the seeding committee if known at or prior to the seeding call. After the call, vacated berths will be filled by a conference including the Sport Advisory Chair or designate, the BCSS Executive Director or designate, and the Tournament Director.~~

Proposed Policy:	To Add	To Remove	To Amend
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All genders and tiers (16 – team tournaments)

- Each of the nine (9) BCSS zones will receive one berth
- One berth is awarded to the host school, if applicable
- 3 additional berths will be allocated based on the percentage of active senior programs in each BCSS zone.
 - o *Total Number Schools with(active) Registered Teams/number of available berths*
 - o *Total Number Schools with(active) Registered Teams in the zone/Berthing ratio =number of berths awarded*
- Remaining at-large championship berths will be awarded to zones at the discretion of the seeding committee based on the strength of the zone. This committee will meet virtually to decide on the berthing allocation no later than 3 weeks prior to the start of the champions.

Rationale: (Why this motion is being put forward):

Currently the boys and girls volleyball tournaments have separate berthing. The boys do not announce which zones have berths until after the zone championships. This format will standardize the road to the championship and create more clarity for teams and zones.

Intended Outcome of the Motion (What is the desired effect of the change):

All zones will have an equal opportunity to be represented at the provincial championships. Zones with higher numbers of active teams will have a pathway to provincial while ensuring that the best teams in the province are attending the provincials even if their zone has smaller participation. Zones will also be able to plan their championships well in advance so they have their berths filled on time.

Notice of Motion #6

Team Sport Committee

Current Policy (Policy Number & Name): 1035.2.1 Boys Basketball Berthing, 1035.2.1 Girls Basketball Berthing

Boys Basketball Berthing

- ~~Qualification for the tournament will happen at the zone level.~~
- ~~Each team that wins their respective Zone Championship will automatically earn a berth to provincials. (9 teams).~~
- ~~There is no host berth in the basketball championships~~
- ~~The remaining seven (7) at large berths will be allocated based on the number of participating teams as listed below;~~

~~Total Number Schools with Registered Teams/Total Number of at large berths
= Berthing Ratio~~

~~Total Number Schools with Registered Teams/Team/Zone Berthing Ratio = Number of Berths~~

Girls Basketball Berthing

- ~~Qualification for the tournament will happen at the zone level.~~
- ~~Teams who win their Zone Championship will automatically have a spot in Provincials (9 teams), another berth will be awarded to the host school (1). The remaining six (6) at large berths will be allocated as followed:~~
 - ~~Two (2) berths based on participating numbers~~
 - ~~Four (4) berths based on historical strengths of teams~~
- ~~If a zone does not have any teams participating that berth will go back into the total number of eligible at large berths.~~
- ~~The seeding committee in cooperation with BC School Sports will submit the total berths per zone shortly after the Fall Team Registration Deadline~~

Proposed Policy:	To Add	To Remove	To Amend
<ul style="list-style-type: none"> - Each of the nine (9) BCSS zones will receive one berth - One berth is awarded to the host school, if applicable - 4 (or 5 if no host is used) additional berths will be allocated based on the percentage of active senior programs in each BCSS zone. <ul style="list-style-type: none"> ○ <i>Total Number Schools with(active) Registered Teams/number of available berths</i> ○ <i>Total Number Schools with(active) Registered Teams in the zone/Berthing ratio =number of berths awarded</i> - Remaining at-large championship berths will be awarded to zones at the discretion of the seeding committee based on the strength of the zone. This committee will meet virtually to decide on the berthing allocation no later than 3 weeks prior to the start of the champions. 			

Rationale: (Why this motion is being put forward):

Currently the boys and girls' basketball tournaments have separate berthing. The boys do not announce which zones have berths until after the zone championships. This format will standardize the road to the championship and create more clarity for teams and zones.

Intended Outcome of the Motion (What is the desired effect of the change):

All zones will have an equal opportunity to be represented at the provincial championships. Zones with higher numbers of active teams will have a pathway to provincial while ensuring that the best teams in the province are attending the provincials even if their zone has smaller participation. Zones will also be able to plan their championships well in advance so they have their berths filled on time.

Notice of Motion #7

Team Sport Committee

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
	<i>1035.2.1 Boys Basketball Berthing</i> <i>1035.2.2 Girls Basketball Berthing</i> <i>1065.1 (Field Hockey) Berthing</i> <i>1086.2 (Golf) Berthing</i> <i>1135.1 (Soccer) Berthing</i> <i>1165.1 (Ultimate) Berthing</i> <i>1175.1 Boys Volleyball Championship Berthing</i> <i>1175.2 Girls Volleyball Championship Berthing</i>		

Sports that use team registration numbers and berthing ratios to determine provincial championship berths will be calculated by the number of appropriately registered teams at the time of the deadline. Teams that register after the Team Registration Deadline will remain eligible to qualify for a championship berth.

Inactive teams (teams that are not actively practicing and competing) will be removed from the berthing ratio calculations.

Rationale: (Why this motion is being put forward):

This was the past practice by most sport commissions; however, it was never included in policy. It creates a lot of confusion as berthing is usually completed within 48 hours of the team registration deadline, and if a team registers late and is included, it throws the entire process into question, causing delays and in some cases having to redistribute the information, which could result in the removal of a berth from one zone in favour of another.

Intended Outcome of the Motion (What is the desired effect of the change):

Schools should move to register their teams by the registration deadline. Currently, fines in place effect only the school in question. However, if a zone penalty is in place schools should register on time more often and prevent their zone from being penalized.

Notice of Motion #8

Team Sport Committee

Current Policy (Policy Number & Name): 723.1 Allocation of Berths

Berths into a provincial championship are allocated by approval of the Legislative Assembly. Berths must be allocated to a BCSS zone consistent with Section 15 of the Bylaws. Berths will not be awarded to a specific athletic association, subgroup, or school, with the exception of a berth being allocated to the championship host school where applicable. BCSS Provincial Championship berthing can be found in the BCSS Sport Specific Policies.

Proposed Policy:	To Add	To Remove	To Amend
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723.1.1

No zone will receive more than four (4) berths to a team sports championship, not including the host berth, if applicable. Exclusions: Badminton, Field Hockey, Football.

If according to participation ratios a zone should receive a 5th berth, that berth will be awarded to the zone with the next highest berthing ratio. If zones are tied in berthing ratio the berth should be awarded to the zone that has the best placings (lowest points) at the previous championship, averaged by the number of teams at the championship. (E.g., Zone A: 1st place + 6th place = 7pts divided by 2 teams, for a total of 3.5, zone B: 3rd place = 3.0, zone C 2nd place + 6th place + 12th place = 20 points divided by three (3) teams for a total of 6.667.)

Related sections:

1035.2.1 Boys Basketball Berthing

1035.2.2 Girls Basketball Berthing

1086.2 (Golf) Berthing

1135.1 (Soccer) Berthing

1165.1 (Ultimate) Berthing

1175.1 Boys Volleyball Championship Berthing

1175.2 Girls Volleyball Championship Berthing

Rationale: (Why this motion is being put forward):

This motion will help strike a balance between regional representation and maintaining strength of the tournament. Very seldom will a team finish fifth in their zone championship and then go on to be a provincial championship contender.

Intended Outcome of the Motion (What is the desired effect of the change):

There are few cases where a fifth berth is award. 3-4 times per year (across all seasons). This would redistribute those few berths to zones with less representation.

Notice of Motion #9

Fall Rules Committee

Current Policy (Policy Number & Name): 1062.3

~~1062.3 BCSS Field Hockey games will be played in two (2) thirty minute halves separated by a five (5) minute halftime.~~

Proposed Policy:	To Add	To Remove	<u>To Amend</u>
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1062.3

BCSS Field Hockey games will be played in four (4) 14-minute quarters. Breaks between quarters will be one (1) min with a halftime of five (5) minutes.

Rationale: (Why this motion is being put forward):

The international game went to quarters a few years ago. High school didn't change right away, although did use the quarter system in 2021-2022. This change wasn't communicated to be included in the handbook last year.

Intended Outcome of the Motion (What is the desired effect of the change):

The handbook should be in line with current practices at the championships to keep the tournaments running on time where there is limited field availability.

Notice of Motion #10

Winter Rules Committee

Current Policy (Policy Number & Name): 1032.4 1032.6

1032.4 Shot Clock

1025.4.1

Following a foul or violation against the team in control of the ball, the opponent shall be awarded a throw in:

- Occurring in the backcourt - reset to

~~BOYS:~~ thirty (30) seconds

~~GIRLS: twenty four (24) seconds~~

- Occurring in the frontcourt - reset

~~BOYS:~~ Eighteen (18) seconds

~~GIRLS: twenty four (14) seconds~~

1032.4.2

During the last two (2) minutes of the game - when a time-out is awarded in offensive team's backcourt, the coach has the option of retaining possession in their team's backcourt or moving the ball to the throw-in spot in the front court.

1032.4.2.1

Following the time-out, the Head Coach must immediately inform the closest official which option is to be taken. Failure to do so - the throw-in shall remain in the team's backcourt.

- Backcourt throw-in after an opponent's foul, violation, or legal score-

~~-BOYS:~~ thirty (30) seconds

~~-GIRLS: twenty four (24) seconds No reset if out of bounds, double foul or possession arrow~~

- Advanced to the frontcourt - if more than 18 seconds (Boys) or 14 seconds (Girls) reset to

~~BOYS:~~ Eighteen (18) seconds

~~GIRLS: twenty four (14) seconds~~

- Advanced to the frontcourt - no reset if less than ~~BOYS: eighteen (18) or GIRLS: fourteen (14)~~ seconds is on the shot clock.

1032.6 Ball lodges between the ring and backboard, the shot clock is reset to:

~~→BOYS:~~ thirty (30) seconds

~~→GIRLS: twenty four (24) seconds~~

Proposed Policy:	To Add	To Remove	To Amend
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1032.4 Shot Clock

1025.4.1

Following a foul or violation against the team in control of the ball, the opponent shall be awarded a throw in:

Occurring in the backcourt - **reset to thirty (30) seconds**

Occurring in the frontcourt - **reset to eighteen (18) seconds**

1032.4.2

During the last two (2) minutes of the game - when a time-out is awarded in offensive team's backcourt, the coach has the option of retaining possession in their team's backcourt or moving the ball to the throw-in spot in the front court.

1032.4.2.1

Following the time-out, the Head Coach must immediately inform the closest official which option is to be taken. Failure to do so - the throw-in shall remain in the team's backcourt.

Backcourt throw-in after an opponent's foul, violation, or legal score: **thirty (30) seconds**

Advanced to the frontcourt - if more than 18 seconds: **eighteen (18) seconds**

Advanced to the frontcourt - **no reset if less than eighteen (18)**

1032.6 Ball lodges between the ring and backboard, the shot clock is reset to: **thirty (30) seconds**

Rationale: (Why this motion is being put forward):

It was felt that it was appropriate that both genders should share a common set of rules following the 2021/22 season. After sollicitating feedback from BCSS coaches and athletic directors and discussion with the Winter Sports Rules Committee the recommendation was made to use the 30 second shot clock and 10 second half court rule.

Intended Outcome of the Motion (What is the desired effect of the change):

Using the 30 second shot clock should reduce the disparity between strong teams and weak teams and increases access to the sport across skill levels. Using a 30 second will allow teams to establish their offense without being rushed. Furthermore, by using the longer time teams still have the option to play with a higher tempo. Using the 30 second shot clock is a choice that supports all grade levels under BCSS guidelines (Gr.8-12).

Notice of Motion #11

Winter Rules Committee

Current Policy (Policy Number & Name): 1173.1

1173.1 The official game ball is the Baden VCOR V5S

Proposed Policy:	To Add	To Remove	To Amend
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1173.1.1 The colour of the ball is irrelevant. However, when multiple balls are used within a match (3-ball system) all the balls must be of the same colour. For provincial championships, the same colour ball will be used for all matches.

Rationale: (Why this motion is being put forward):

The official match balls being used by BCSS only differ in colour. Currently girls' volleyball uses the Blue/Grey/White and the Boys' use the Purple/Optic Yellow/White, both balls are identical except for the colours, and for this reason the colour of the ball should not matter.

Intended Outcome of the Motion (What is the desired effect of the change):

By allowing schools to pick one colourway we allow our Athletic Programs to save money instead of buying multiple game balls that are the same but only differ in colour.

Notice of Motion #12

Winter Rules Committee

Current Policy (Policy Number & Name): 1032.11

~~1032.11 The no-charge semi-circle shall apply at the discretion of the officials.~~

Proposed Policy:	To Add	To Remove	To Amend
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Rationale: (Why this motion is being put forward):

Most gyms in BC do not have this line painted on their floor which leads to ambiguity about when or when not to apply this rule in certain situations. Furthermore, it's impact on the high school game is negligible.

Intended Outcome of the Motion (What is the desired effect of the change):

This will make the job of the basketball officials easier and lead to more consistency from game-to-game.

Notice of Motion #13

North Central Zone

Current Policy (Policy Number & Name): 818.0

818.0 Student-Athlete Playing Up & Movement Between Teams

Proposed Policy:	To Add	To Remove	<u>To Amend</u>
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818.1.2

Where a School District has just one Secondary School, the Secondary School may apply for student-athletes in Grade 9 at the Junior/Middle (feeder) School(s) to be eligible to be added to a Junior roster in a team sport provided the following criteria is met:

818.1.2.1

The Secondary School is unable to successfully meet the BCSS required minimum numbers from their student body for the Junior team. No Grade 10 student-athlete from the Secondary School may be cut, displaced, or otherwise dissuaded from participating.

818.1.4.2

The Junior/Middle (feeder) School is unable to meet the BCSS required minimum numbers from their student body.

General Rider: Approval of both Member Schools' Administrator(s), Athletic Director(s), Student and Parent(s)/Legal Guardian(s)

818.1.3

Students that are placed on a Secondary School roster under 818.1.2 are considered to have established their home school, and will be subject to transfer rules, should they not attend the Secondary School at the time of their natural progression.

Rationale: (Why this motion is being put forward):

To ensure that smaller communities can field teams no matter the School District's configuration of High Schools (ie. Middle/Junior Grades 7-9, Senior Grades 10-12)

Intended Outcomes of the Motion (What is the desired effect of the change):

For smaller communities to be able to field Junior teams (ie. in Volleyball, Basketball, Soccer, Ultimate, etc) so all Student-Athletes have a place to play.

Notice of Motion #14

Board of Directors

Current Policy (Policy Number & Name): 1045.3 Berthing (Cross Country)

1046.3 BERTHING

1046.3.1 Team Qualification

30 team berth spots will be awarded between each zone per event

- Maximum of seven (7) athletes for both the boys & girls races.
- The first four (4) runners will score for their team for the purpose of qualification
- Using displacement, the fifth (5th), and sixth (6th) place finishers of a team do not score for their team, but hold their place in the race.
- ~~The tournament committee is cooperation with BC School Sports will submit the total berths per zone shortly after the Fall Team Registration Deadline using the following berthing ratio;~~

Number of teams at the zone champs

= Berthing ratio

Total number of teams at all zone champs

Number of total berths available

= Total number of team berths

Berthing ratio (per zone)

1046.3.2 Individual Qualification

- ~~90 individual berths will be awarded between each zone per event. All zones will get 3 automatic individual berths to provincials per event, to be given to the top 3 finishers in each race that did NOT qualify as a team.~~
- ~~The remaining 63 individual berths will be allocated based on the following berthing ratio:~~

Number of individuals at the zone champs

= Berthing

ratio

Total number of individuals at all zone champs

Number of total berths available

= Total Number of Individual

Berths

Berthing ratio (per zone)

- Zones are responsible for filling these spots prior to the provincial registration deadline

Proposed Policy:	To Add	To Remove	To Amend
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1046.3.1 Team Qualification

A maximum of 30 team berths will be awarded per event;

- **A team consists of a maximum of seven (7) student-athletes, and a minimum of four (4) members**
- **To be eligible to be a runner on a qualified team at provincials, the student-athlete must have participated in the zone meet, although is not required to have been a scoring athlete at the zone meet.**
- Each zone will be awarded provincial championship berths based on the average number of teams who competed at each zones' respective zone championships for the previous five (5) years.
- The berthing formula used to determine zone berths will be as follows:
 - *The 5-year average of teams competing at zone championship/5 year average of all teams in province = berthing ratio*
 - **Number of berths available/Zone's berthing ratio =number of berths awarded**

1046.3.2 Individual Qualification

Individual qualification is available to the fastest runners in each zone event, who did not qualify for the provincial championship as part of a team.

- Each zone will receive a minimum of five (5) individual berths
- The remaining 45 individual berths will be allocated using the following berthing formula
 - *The 5-year average of individuals competing at zone championship/5 year average of all individuals in province = berthing ratio*
 - **Number of berths available/Zone's berthing ratio =number of berths awarded**
- **Zones are required to fill these individual qualifier spots prior to the meet registration deadline**

1045.4 Scoring

- **The first four (4) runners from each team will score for their team**
- **Runners outside the first four finishers of the team (5th - 7th), do not score points, but do displace runners in scoring positions from other teams**
- **Runners running as individuals, do not displace team runners, nor accrue points, and are simply judged on their finishing time for individual results**
- **Scoring athletes will receive points equal to their placing of all the team runners. The team with the lowest score amongst their four scoring athletes is the team winner.**

Rationale: (Why this motion is being put forward):

- Cross Country has historically looked at zone championship participation (which are often open events (i.e.. No qualification)) to determine berthing; as they felt this is the most accurate form of measurement of participation. There have been concerns around a school having a roster of 80 kids on their cross country roster in STARS, however, only 8 kids are actively training and racing.
- The timeline for waiting for zone results before awarding berths for over 1200 athletes is very daunting, necessitating a way to use zone participation numbers but in a way that allows proper planning.
- Changing the berthing from a single year to a rolling average will not penalize teams for having fewer teams for a year. This will help avoid large fluctuation in the number of berths for each zone on a year-to-year basis.

Intended Outcome of the Motion (What is the desired effect of the change):

- To allow Member schools to know the berthing well in advance of the championships, so coaches and student-athletes knew exactly what was required to qualify. In this system, Schools/Zones will know well before the zone championships what the berthing for teams and individuals is.
- This encourages and incentivizes schools to develop sustainable programs, with high levels of engagement and participation.

Notice of Motion #15

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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724.3 Teams competing at centrally hosted team championships (not available for school bid), and remaining at the same venue for 3 or more years will be subject to a 'Static Site Travel Subsidy Charge'

Each team within a 1-hour drive (~80km) from the event venue will be subject to a \$1500 fee in addition to the tournament entry fee, which will go into a travel subsidy for those teams required to travel annually to the event. The exact boundaries for this area will be determined by the Board of Directors after events sites are confirmed. This policy will go into effect for the 2022-2023 year for events that have been static for 3 years or longer.

Rationale: (Why this motion is being put forward):

Currently, Boys and Girls Basketball, and Boys Soccer are the three events that fall into this category. Teams from outside the immediate area are paying anywhere from \$8000-\$25,000 annually for transportation, meal and hotel costs depending on where they are coming from to attend championships. Teams in the local area have minimal to no costs beyond the tournament entry fee.

As an example, Boys Basketball has 64 teams across the 4-classification event. Approximately 30/64 come from outside this area (exact numbers will vary slightly year to year). Meaning 34 teams paying \$1500 a year creates a travel subsidy of \$51,000. This would go to the 30 teams required to travel each year, averaging out to \$1700 per team. This is nowhere near covering the total costs but does help subsidize some of the costs and recognizes the imbalance created by a static site tournament. Additionally, while not a financial element, there is also the consideration that the local teams have the advantage of a much larger fan base at the events because of the ease of access and short distance to the event venue.

Intended Outcome of the Motion (What is the desired effect of the change):

Recognition of the costs incurred unevenly due to a static site championship, and a small subsidy to assist in the costs incurred.

Notice of Motion #16

Board of Directors

Current Policy (Policy Number & Name): 322.1 Late Membership Renewal

N/A

Proposed Policy:	To Add	To Remove	To Amend
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Member schools who fail to renew their membership by the September 30th deadline, will be subject to a late membership renewal fee of 10% of their annual dues, with the first 10% being applied on the first day of October, and the additional 10% increments on each subsequent first of the month.

Rationale: (Why this motion is being put forward):

While the overwhelming majority of schools complete their opt-in promptly, there are some that wait to see if they have a need to be a member. Some examples are of middle schools that don't want to pay or be subject to BCSS policy, but then upon receiving an invitation to an invitational provincials event then join in March, when they haven't been members and haven't followed the rules for the previous 6-7 months. There is no recourse for the student-athletes from the fall that haven't been registered appropriately or BCSS policies that haven't been followed. Conversely some schools wait to see if they have any students who want to participate in individual events, and we often have some schools that join in the Spring for Track and Field once they identify student-athletes who want to compete at zones.

Intended Outcome of the Motion (What is the desired effect of the change):

Being a member of BCSS is shared responsibility, and it's not appropriate nor equitable for schools to be deferring joining BCSS for only when it's convenient or beneficial to do so. Schools that feel they want to be a part of the school sport system and be part of the benefits, should be eager and willing to join in September.

Notice of Motion #17

Board of Directors

Current Policy (Policy Number & Name): 345.0 CIAAA Athletic Director Membership Fee

Member schools, except for those that are Distributed Learning or Alternate Schools, will pay a ~~\$50.00~~ fee annually known as the CIAAA Athletic Director Membership Fee, which will provide CIAAA membership for the AD of record in STARS.

Proposed Policy:	To Add	To Remove	<u>To Amend</u>
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Member schools, except for those that are Distributed Learning or Alternate Schools, will pay a \$60.00 fee annually known as the CIAAA Athletic Director Membership Fee, which will provide CIAAA membership for the AD of record in STARS.			
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Rationale: (Why this motion is being put forward):

The CIAAA has increased their membership dues.

Intended Outcome of the Motion (What is the desired effect of the change):

The CIAAA continues to provide value to BCSS Athletic Directors. An increase in fees will contribute to the sustainability and growth of the organization. We for the 2nd year in a row, were the province with the most AD's registered at the national conference, and the conference, returning to its in person format next year is scheduled for Vancouver.

Notice of Motion #18

Board of Directors

Current Policy (Policy Number & Name):

1073.0 ~~STUDENT-ATHLETE SAFETY~~

1073.1 Each team must have a person, who is not the Head Coach, ~~who is at minimum certified as an athletic therapist (or equivalent) by the Canadian Athletic Therapists Association on site to deal with injuries (games only or practices too?)~~

1073.2 ~~Return to play protocol "Think First" from Parachute Canada must be followed. This is part of the coach certification process (Would like to discuss tweaking this to align with our CATT mandate for all coaches)~~

1073.3 ~~Coaches must complete the NCCP Safe Contact Coaching certification prior to be on the field as a coach with student-athletes in a practice or competition setting~~

Proposed Policy:	To Add	To Remove	To Amend
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1073.0 COACHES CERTIFICATION REQUIREMENTS

1073.1 - During games each team must have a person, who is not the Head Coach, on the sideline with a **BC Sports Aid Certificate (Sport Med BC)** or greater to deal with injuries.

1073.2 - All coaches, coordinators, assistants, teacher-sponsors, student-managers must complete the **Concussion Awareness Training Tool (CATT)** prior to any team activities.

1073.2.1 Think First from Parachute Canada will be accepted for the 2022-2023 year as a transition. (this sub-policy to be automatically removed on August 1st, 2023)

1073.3 - All coaches who instruct tackling must complete the Atavus Safe Tackling certification prior to coaching student-athletes in a practice or competition setting.

Rationale: (Why this motion is being put forward):

There are a variety of different standards for safety in place between zones and athletic associations. This can be difficult for coaches and athletic directors to make sure they have the proper requirements which can have a negative affect on athlete health/safety.

Intended Outcome of the Motion (What is the desired effect of the change):

Coaches and teams should now have a clear picture of what is required for athlete safety certifications. This should enhance coaches' ability to protect the wellbeing of athletes.

Notice of Motion #19

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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1074.0 Member School Requirements

1074.1 - Each member school is responsible for having an Emergency Action Plan (EAP) in place with clearly defined written and practiced protocols in the event of a sports injury. Schools shall work with their administration and district health officials to ensure its appropriate for their physical setting.

Rationale: (Why this motion is being put forward):

Currently, some schools have EAP in place and other do not. Some schools may have a very detailed EAP for their venues to promote the safety of their participants but when they attend an event with other school as the visiting team they don't have an plan shared with them.

Intended Outcome of the Motion (What is the desired effect of the change):

An effective EAP must be in place for a prompt and appropriate response to any emergency situation. The EAP will be designed and practiced addressing all teams (Grade 8, JV, and SV) and all practice and game sites. A designated first aid person or qualified medical person is a key component in any strategy to minimize injury risk and optimize safety for all participants.

Notice of Motion #20

Board of Directors

Current Policy (Policy Number & Name):

1073.0 Student-Athlete Safety

1073.6 ~~Starting in BCSS Week 6, any student-athlete is limited to no more than 3 practices per week that includes 'full contact'. Full contact is defined as contact levels 4 ("Thud") 5 ("Live"). Full contact is limited to no more than 30 minutes in one day and therefore, limited to 90 minutes per week.~~

1073.7 ~~a member school may choose to run twice-daily practices prior to week 6. However, only one session per day can include full contact. The non-contact practice shall be non-padded (helmets only).~~

Proposed Policy:	To Add	To Remove	To Amend
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1075. Safety Protocols

1075.1 – Pre-Season/Spring Camp

1075.1.1 - Programs may not begin open camp/begin practicing until the Monday in August that is exactly 14 days prior to the Labour Day holiday. This 14-day period shall be referred to as Pre-Season.

1075.1.2 – A member school may run practices twice-a-day during the pre-season period. However, only one session per day can include full contact. The non-contact practice shall be non-padded (helmets only).

1075.1.3 – During pre-season the acclimatization protocols and regulations regarding heat and hydration, as well as the BCSS Air Quality Guidelines, take precedent.

1075.1.4 – Pre-season practices must begin with two (2) non-padded practices (helmets only). Student-athletes must participate in a minimum of eight (8) practices prior to game competition.

1075.2 – In-Season

1075.2.1 – During in-season play, student-athletes are limited to a maximum of three (3) practices per week, 30 mins a day, 90 mins max a week that include 'full contact'. Full Contact is defined as contact levels 4 ("Thud") and 5 ("Live").

1075.2.2 - Student-Athletes may not play for a member school Football team and a Club/Community Football team during the fall contact season of play.

Rationale: (Why this motion is being put forward):

These are all updates to current practices within the school football community. During the transition we brought over most of the safety policies that the football group has done a great job of developing. We are bringing the remaining policies over for inclusion in handbook.

Intended Outcome of the Motion (What is the desired effect of the change):

Align current practice with policy, provide further clarity around safety protocols in place.

Notice of Motion #21

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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1076.0 Operations/Procedures

1076.1 - A regular season forfeiture will result in a \$1,000 fine and the loss of a playoff berth in the current school year, unless the forfeiting school can provide an alternative arrangement to the opposing team (i.e. controlled scrimmage, inter-squad practice). A team will not be scheduled in subsequent seasons until the fine is paid in full. In the case of extraordinary circumstances, the forfeiting school can request a review and reconsideration of the fine, in writing, to the BCSS Executive Director, who in consultation with the SAC Chair will review the fine.

Rationale: (Why this motion is being put forward):

This is past practice, although at the recommendation of the SAC, increased the fine from \$500 to \$1000. When there are only 10 games in a season (pre-playoffs) the loss of a single game can significantly affect a team's season. This can affect team's ability to compete due to the lost development opportunity.

This has been an ongoing problem where a team who feels they may be overmatched will simply choose to forfeit the game rather than play.

Intended Outcome of the Motion (What is the desired effect of the change):

We hope to see fewer games cancelled on short notice. Thus, maintaining the number of competition opportunities for student-athletes in football.

Notice of Motion #22

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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1076.0 Operations/Procedures

1076.2 - A Coach who is ejected from a game is automatically suspended for the next scheduled game of that team and may receive additional discipline subject to the review of the BCSS Football Discipline Committee.

Rationale: (Why this motion is being put forward):

Currently, there is no defined penalty in place. This will allow all participating parties (both teams, administrators, officials) to know the penalty for ejection in advance. Egregious cases may receive further sanctions.

Intended Outcome of the Motion (What is the desired effect of the change):

A clear understanding by coaches and schools what the penalties are for coach ejections. Generally speaking, it's very tough to get ejected from a football game, as it requires two major penalties.

Notice of Motion #23

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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1076.0 Operations/Procedures

1076.3 - Film Exchange: Schools must upload their exhibition and regular season game film no later than 3:00 PM of the day following the game. (i.e., 3:00pm Saturday from a Friday game) and make it available to the designated league exchange.

Failure to upload film to League Exchange on time will result in being locked out of League Exchange for one week. Failure to upload video prior to the deadline twice in one season will result in disqualification from post-season play. If failure to upload was due to an extraordinary circumstance, an appeal can be submitted in writing to the BCSS Executive Director, who will review the appeal with the SAC Chair and the Football SAC Hudl Coordinator.

Playoffs: Teams that qualify for the playoffs, must ensure their previous five (5) games are uploaded in the league exchange pool no later than 3:00pm on Sunday of the weekend preceding the week of competition. Teams advancing in the playoffs must ensure their game film is uploaded by 3:00 PM the following day.

Spotting and Filming Guidelines: Game video must be shot from a minimum height of 12'. Equal or better height for spotting will be afforded to the visiting team for all JV and Varsity games. Teams may need to rent scaffolding or scissor lifts if necessary. Ladders are not permitted.

1076.4 - A BCSS member school wishing to compete in football is required to submit an application to be reviewed by the BCSS Executive Director and the BCSS Football SAC. The application must include the following:

- Letters of Support from Superintendent and School Principal
- Program Vision, Goals, and Mission Statement
- List of the Coach, Assistant Coaches and Support Personnel
- Financial Plan

The deadline to enter a Varsity Program application is December 1st of the preceding school year. The Grade 9/JV application deadline is March 1st of the preceding school year. The school will be subject to a \$500.00 New Program Fee.

The Head Coach, Athletic Director and Principal will meet with the Executive Director and the BCSS Football SAC who will then vote on accepting or deferring the new program.

1076.5 - All student-athletes and coaches must be registered in the BCSS STARS and BCHSFB website prior to the first day of competition.

1076.6 - Individual player statistics must be entered weekly, failure to do so will result in student-athletes not being eligible for Conference/Provincial All-Star Recognition. The following statistics are mandatory:

- Defense:

- Sacks, Tackles, Interceptions and Fumbles Recovered
- **Offense:**
 - **Rushing:**
 - Rushes, Rushing Yards, Rushing Touchdowns,
 - **Receiving**
 - Receptions, Receiving Yards, Receiving Touchdowns,
 - **Passing**
 - Touchdowns Thrown, Passes Attempted, Passes Completed, and Interceptions

The following statistics are optional, but will assist the committee in assessing players deserving of individual recognition:

- **Offense**
 - Longest Rush
 - Longest Reception
- **Special Teams**
 - Punts, Longest, Inside 20
 - Kick Returns, Yards, Longest, Touchdowns
 - Punt Returns, Yards, Longest, Touchdowns

1076.7 - In the event of a Natural Disaster/Extreme Weather and travel is deemed unsafe, BCSS will make all efforts to reschedule postponed games, so long that field and official availability is possible. Additionally, postponed games cannot have an unreasonable effect on the schedule.

If a reasonable postponement is not possible, a regular season game will result in a “No Contest” which will not affect either team’s record. If rescheduling a postponed contest during post-season play is not possible, the higher seed will advance by default to the next round.

If due to Natural Disasters/Extreme Weather, BCSS assesses that the impact of the extreme events is likely to affect the ability for the season of play to conclude in a safe and responsible manner, BCSS will determine what steps need to be taken to conclude the season (i.e. Regional Championships rather than Provincial Championship).

Rationale: (Why this motion is being put forward):

These are generally established football practices that are already in place from the old BCSSFA handbook. The one addition is clarity around what the process will be when extreme weather prevents games from taking place. Again, this follows past precedent, but provides clarity on how BCSS with the SAC will address the situation which caused some issues this year with the flooding.

Intended Outcome of the Motion (What is the desired effect of the change):

Create consistency with past practice and the BCSS handbook.

Notice of Motion #24

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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1078.0 Provincial Championships

1078.1 - Playoff Hosting Rights - Varsity: BC School Sports through the Football SAC will determine playoff draws and finalize game times and locations. Participating schools will work to provide a mutually agreeable time, date, and location for playoff contests. If they cannot reach a mutually agreeable arrangement, then the participating teams will each request a date, time, and location for the playoff game to the BCSS Football SAC. BCSS and the SAC will take into consideration travel needs, referee, and field availability before setting the schedule. Preference will be given to accommodate same day travel, if possible, one-night travel (preferred over two-nights) and a game time that avoids long travel days. Teams travelling a farther distance will be accommodated within reason with earlier game times, when feasible. Hosting schools will be reminded to and are required to book multiple field times to allow for flexibility.

Playoff Hosting Rights - Junior Varsity: Junior Varsity Semi-Final Playoff Games may be hosted by schools in the Interior, North or Island if they are the higher seed. If the two competing teams are not in adjacent zones (i.e. Interior and Island, or North and Island) then the game will be played in a neutral site, approximately in the middle of the two school locations. The BCSS Football SAC will work with respective zone reps to find appropriate venues for these playoff games.

All playoff games must be played on artificial turf.

1078.2 - Schools that are required to travel for wildcard and playoff games may apply for support through the BCSS Football Travel Grant, no later than February 1 in that academic year.

1078.3 - All Varsity and Junior Varsity teams from the Northern Region will participate in the AA regular season schedule, regardless of tiering number, and will be eligible for the AA playoffs.

Rationale: (Why this motion is being put forward):

In response to the challenges this year around the rescheduling of playoff games, this again clarifies past practice and creates clear policy around process and responsibility.

Intended Outcome of the Motion (What is the desired effect of the change):

Clear understanding of how these games are scheduled, and what factors will be considered in making decisions.

Notice of Motion #25

Board of Directors

Current Policy (Policy Number & Name):

N/A

Proposed Policy:	To Add	To Remove	To Amend
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713.0 If a Zone does not submit their list of qualifying teams/individuals to BCSS Staff (or tournament coordinator if necessary) by the published Provincial Championship registration deadline that zone will forfeit any additional championship berths (other than the Zone Champion) for the following year for the sport in question. It is the responsibility of the Zone to confirm that qualifying teams will accept their championship berth prior to submitting them to BCSS. If

713.1 For Team Sports: if a team is registered for the Provincial Championship and subsequently withdraws (after the published deadline) the zone will forfeit any additional championship berths (other than the Zone Champion) for the following year for the sport in question.

713.2 Zones may submit an appeal to the BCSS Executive Director in extraordinary circumstances to retain their championship berths for the following year.

Rationale: (Why this motion is being put forward):

Late registrations for Provincial Championship increase the demand on staff and volunteer coordinators significantly. Often, late registrations or teams dropping out causes tournament staff to scramble to find teams to fill out the draw at the last minute which can affect the quality of the tournament for all participating teams.

Intended Outcome of the Motion (What is the desired effect of the change):

Zones will be motivated to submit the list of qualifying teams on time. We hope that zones will use their existing infrastructure or develop infrastructure to ensure that all berths are filled on time. BCSS Staff will publish registration dates by the roster deadline of the relevant season of play.

Notice of Motion #26

Board of Directors

Current Policy (Policy Number & Name): 1075.1

1075.1

Proposed Policy:	To Add	To Remove	To Amend
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AA 2022 PLAYOFF PROPOSAL

Playoff bracket

- Teams will play in their region/conference until the semi-finals
- All regions will play regional games in QF week.
- Semi Finals: 2 teams from the Coast, 1 from Interior, 1 from North
- Provincial semi-final matchups will rotate as follows:
 - Year 1 (2022/23): C1 vs N1, C2 vs I1
 - Year 2 (2023/24): C1 vs C2, N1 vs I1
 - Year 3 (2024/25): C1 vs I1, N1 vs C2

Regional Playoff Structure:

- Coastal Conference: 6 out of 8 (75%) teams make the playoffs
 - Interior Conference: 3 out of 5 (60%) teams make the playoffs
 - North Conference: 3 out of 5 (60%) teams make the playoffs
- *Slight discrepancy created to have an even number of teams in the playoff bracket as to not have oddly structured playoffs and to have 4 playoff rounds*

Coast #1 and Coast #2, Interior #1, North #1 receive a 'bye' to the QF

The remaining playoff teams, will play in the Wild Card round.

Coastal 3v6, Coastal 4v5, Interior 2v3, North 2v3

The bottom 2 teams from each conference will NOT qualify for playoffs.

Wildcard	Quarterfinals	Semifinals	Finals	Champion
			*Home team on Bottom	
Coast 5				
Coast 4				
	Coast 1			
North 3				
North 2				
	North 1			
Coast 6				
Coast 3				
	Coast 2			
Interior 3				
Interior 2				
	Interior 1			

Rationale: (Why this motion is being put forward):

- Drastically reduced travel in the early rounds of the playoffs
- Regional representation in the semi-finals/BC Place each year
- Programs can use the money they would have spent and put it back into their programs
- Allows conferences to adjust early rounds of the playoffs as conferences grow/shrink without having to re-structure playoffs for the whole province.

Nominees for the 2022-23 Board of Directors

Nominations received for Board Positions Open for Election at the 2022 AGM

Position	Nominations	
Director at Large Rural/Semi Rural	Gian Cavaliere - Merritt Secondary	By acclimation
Director at Large/ Section 1	Arnar Bernardsson - Kelowna Sec	By acclimation
Director at Large	Bal Ranu - Semiahmoo Sec Chris Blackman - St George's	Election

Nominations for Director at Large

Chris Blackman – Head of Athletics – St George's School – Vancouver

Chris joined the staff at St George's School in 2012, in 2016 he became the Head of their Athletics Department. He now leads the Athletic Department staff and supports 15 + competitive sport programs. Chris has a Bachelor of Arts in Psychology and a Master's in Human Kinetics. Most recently, he obtained his Independent School Teaching Certificate. Chris is currently the Chair of the Athletics Director's working group within the Independent School Association of BC. Prior to working at St George's Chris worked for BC Rugby Union and Rugby Canada as well as Sport BC.

Bal Ranu – Principal -Semiahmoo Secondary – Surrey

Bal has been involved in education for 23 years; a school administrator for 15 years and a teacher for 8. During that time, he has been heavily involved in athletics programs; as the administrative liaison, as a coach (basketball, volleyball, golf) and as a referee for Basketball BC for the past 15 years. Athletics have been a part of his life for many years, and he sees value in being a strong advocate and voice for athletic programs throughout the province. Throughout his career, he has had the opportunity to liaise directly with coaches and athletes and feels that his work has taught him to be honest and dependable. He is a strong believer that athletics can provide a great deal of opportunities for not only the athlete but also the school.