



Mission

Promote student participation in extra curricular activities, assisting schools in the development and delivery of their programs, providing governance for inter-school competition.

Vision

Students in British Columbia schools will benefit from participation in physical activity and sport.

Values

Encourage participation in physical activity and interschool athletics to foster lifelong physical and emotional well-being.
Support the equity of opportunity for students and coaches to participate in athletics.
Promote quality interschool sports programs as a means of ensuring fair play and ethics.

53 Provincial Championships

424 Member Schools

6,793 Teams

94,411 Student Athlete Positions

Priority 1

Financial Planning

Goal 1: Sufficient resources to fund programs, access new opportunities and retire accumulated debt/generate surplus

Measurables:

- ✓ Annual budget is balanced and re-established
- ✓ Contingency operating fund established
- ✓ Corporate support via partnerships and sponsorships increased: Subway, BC Dairy, Team Sales, Gaming

	2012	2013	2014**
INCOME			
Membership Fees/Legal Levy	\$416,626	\$462,719	\$389,596
Gaming	\$50,000	\$137,000	\$200,000
Other - Sponsorship/Deferred	\$111,684	\$253,460	\$544,375
Commission Income*	\$0	\$82,014	\$102,138
Total Income	\$578,310	\$935,193	\$1,236,110
EXPENSES			
Program 1 - Membership Services	\$215,078	\$193,637	\$196,478
Program 2 - Zones & Championships	\$262,842	\$260,216	\$243,051
Program 3 - Recognition	\$35,408	\$14,369	\$29,567
Program 4 - Coaching	\$21,315	\$11,834	\$17,995
Extra Ins Pd by Commissions/Associations	\$4,050	\$4,850	\$0
Deferred/Restricted		\$322,455	\$238,421
Commission Expenses*	\$0	\$58,233	\$95,194
Total Expenses	\$538,693	\$865,594	\$820,706

*In trust for Cross Country, Track & Field & Mountain Biking Commissions
**estimated

Priority 2

Rules & Regulations

Goal 2: Regular review & clarity improvements while insuring competitive and fair playing field

Measurables:

- Ongoing:
- Work & meet with membership, Superintendents, BCP/VP, Trustees, BCCPAC and other stakeholders
 - Update operational procedures and society compliance
 - Update Constitution & Bylaws

Priority 3

Communication

Goal 3: Advocacy on issues and build positive relationships

Measurables:

- ✓ Re-established relationships
- ✓ Increased presence of BCSS at Athletic Association meetings, Sport Commissions, AGMs & with other key stakeholders

Priority 4

Human Resources

Goal 4: Attract, retain & maintain

Measurables:

- ✓ Added more staff
 - ✓ Stability of office staff
 - ✓ Launched teacher / coach program
 - ✓ Increased support for volunteers
- Ongoing:
- Working with CIAAA to implement Athletic Director certificate program

Priority 5

Membership

Goal 5: Provide services, support delivery of programs

Measurables:

- ✓ Changed Exnet system to STARS registration system
- ✓ Launched new website to include Commission pages
- ✓ Bookkeeping support to Commissions
- ✓ Increased liability insurance support

Priority 6

New Initiatives

Goal 6: Create positive relationships with corporations, other organizations and government

Measurables:

- ✓ Increased BCSS scholarships from \$0 in 2012 - \$8,400 in 2014
- ✓ Started new scholarships for specific sports
- ✓ Improved relationship with Ministry of Education, Ministry of Health, Ministry of Community Sport, and Cultural Development, and Gaming Enforcement Branch
- ✓ New professional development for Athletic Directors

Priority 7

Governance

Goal 7: Democratic process and transparency

Measurables:

- ✓ Constitution Review
- Ongoing:
- Creating rolling 3 year strategic plan
 - Increased compliance with Society Act

Moving Forward: Help us develop a new strategic plan together!



BC SCHOOL SPORTS' CONSTITUTION HAS AN UNALTERABLE PREAMBLE:

"Recognizing the need for a co-operative agency to plan, coordinate and assist the interschool athletic activities of this province, it is recommended that the following principles be used as a guide to the Society for this purpose:

1. The aims and objectives of the Society shall be in complete harmony with the aims of education as set forth by the Ministry of Education.
2. Participation in the activities of this Society shall be encouraged as an integral part of the total education process.
3. All students should have the opportunity to realize the physical, social and emotional values that can be derived from interschool competition. This preamble is unalterable"

140 Member School Communities

19 Sport Commissions

9,378 Coaches

**51,972 Male Student
Athlete Positions**

**42,439 Female Student
Athlete Positions**

Programs

1 Membership Services

- Central Office & Administration Services
 - + New website
 - + Enhanced handbook, wall calendar, signage at Provincial Championships
- Sport & Team Registration
 - + New athlete registration system
 - + Increased clarity around eligibility
- Sanctioning of Games & Tournaments
 - + Increased clarity around need and process for sanctioning

2 Zones & Championships

- 19 Sport Commissions
- 53 Provincial Championships
- 162 Zone Playoffs
 - + Added bookkeeping
 - + Added medical
 - + Added webcasting
 - + Increased liability insurance coverage from \$3m to \$5m
 - + Decreased insurance costs to Commissions/Associations
 - + BCSS Staff support available at Championships
 - + Reduced student-athlete registration costs to attend Championships

3 Recognition

Awards

To recognize colleagues and schools who have made a significant contribution to athletic programs within the secondary school system in British Columbia.

- Merit Award
- Coach of the Season
- Coach of the Year
- Outstanding School
- Honour Award
- Hall of Fame

Scholarships

The BC School Sports Scholarships reward excellence in both scholastic and athletic pursuits. The successful applicants will be student-athletes who have balanced their high academic achievements with significant success as school athletes and contributors to their community.

- BCSS Dave Gifford Memorial Scholarship
- BCSS Zone Scholarships
- Commission Scholarships
 - + Increased BCSS scholarships from \$0 in 2012 - \$8,400 in 2014

4 Coaching

Coaching in BC Schools

This workshop is designed to assist in the development of core competencies that will increase one's effectiveness as a coach of school sport and help coaches have a meaningful impact on student-athletes.

CIAAA Athletic Director Program

The Leadership Training Program certification process provides a means for the athletic administrator to develop professionally. The CIAAA Certification Program is a voluntary professional service to athletic administrators with various levels of experience and preparation. The athletic administrator who attains professional certification will have demonstrated the completion of a comprehensive plan for self-improvement. Individuals will enhance their ability to serve the students, school, community and professional organization.

Keep a look out for emails requesting your input!